

Date : 05/08/2018

ALDBROOK LIMITED

Page : 1 of 1

Time : 16:00:23

Payment Summary History Part 1 - By Date

Employee Reference From : 1
Employee Reference To : 9999999

Payment Period : All

Processing Date From : 06/07/2018
Processing Date To : 05/08/2018

Process Date:		05/08/2018	Tax Week:	18	Tax Month:	4										
E'ee Ref	Employee Name	Gross Pay pre Sacrifice	Gross Pay post Sacrifice	Taxable Gross	P.A.Y.E.	Employee NIC	Employer NIC	Employee Pension	Employer Pension*	Student Loan	SSP	SMP	SPP	SAP	ShPP	Net Pay
28		950.00	950.00	950.00	0.00	29.64	34.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	920.36
45		814.32	814.32	814.32	0.00	13.32	15.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	801.00
47		678.55	678.55	678.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	678.55
51		1,017.90	1,017.90	1,017.90	6.00	37.80	43.47	12.36	10.30	0.00	0.00	0.00	0.00	0.00	0.00	961.74
57		814.32	814.32	814.32	0.00	13.32	15.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	801.00
58		1,100.00	1,100.00	1,100.00	22.20	47.88	55.06	14.33	11.94	0.00	0.00	0.00	0.00	0.00	0.00	1015.59
60		814.32	814.32	814.32	0.00	13.32	15.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	801.00
61		542.88	542.88	542.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	542.88
62		678.63	678.63	678.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	678.63
63		339.30	339.30	339.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	339.30
64		678.55	678.55	678.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	678.55
65		814.32	814.32	814.32	0.00	13.32	15.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	801.00
Process Date Total		<u>9,243.09</u>	<u>9,243.09</u>	<u>9,243.09</u>	<u>28.20</u>	<u>168.60</u>	<u>193.90</u>	<u>26.69</u>	<u>22.24</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>9019.60</u>
Report Total		<u>9,243.09</u>	<u>9,243.09</u>	<u>9,243.09</u>	<u>28.20</u>	<u>168.60</u>	<u>193.90</u>	<u>26.69</u>	<u>22.24</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>9019.60</u>

For salary sacrifice pension schemes this is the employer contribution including the amount sacrificed by the employee.

Ref.	Employee Name	Process Date	N.I. Number
28		05/08/2018	

Payments	Units	Rate	Amount
BASIC PAY	1.00	950.0000	950.00
Holidays: Taken: 0.00 Remaining: 0.00			

Deductions	Amount
PAYE Tax	0.00
National Insurance	29.64

IG4 5HL

This Period	
Total Gross Pay	950.00
Gross for Tax	950.00
Earnings for NI	947.00
Payment Period	Monthly

Year To date	
Total Gross Pay TD	3800.00
Gross for Tax TD	3800.00
Tax paid TD	0.00
Earnings For NI TD	3788.00
National Insurance TD	118.56

ALDBROOK LIMITED
 Tax Code: 1185L Dept: Tax Period: 4 Payment Method: Cash

Net Pay 920.36

Ref.	Employee Name	Process Date	N.I. Number
45		05/08/2018	

Payments	Units	Rate	Amount
BASIC PAY	104.00	7.8300	814.32
Holidays: Taken: 0.00 Remaining: 0.00			

Deductions	Amount
PAYE Tax	0.00
National Insurance	13.32

This Period	
Total Gross Pay	814.32
Gross for Tax	814.32
Earnings for NI	811.00
Payment Period	Monthly

Year To date	
Total Gross Pay TD	3257.28
Gross for Tax TD	3257.28
Tax paid TD	0.00
Earnings For NI TD	3244.00
National Insurance TD	53.28

ALDBROOK LIMITED
 Tax Code: 1185L Dept: Tax Period: 4 Payment Method: Cash

Net Pay 801.00

Ref.	Employee Name	Process Date	N.I. Number
47		05/08/2018	

Payments	Units	Rate	Amount	Deductions	Amount
BASIC PAY	86.66	7.8300	678.55	PAYE Tax	0.00
				National Insurance	0.00
Holidays: Taken: 0.00 Remaining: 0.00					

This Period	Year To date
Total Gross Pay 678.55	Total Gross Pay TD 2714.20
Gross for Tax 678.55	Gross for Tax TD 2714.20
Earnings for NI 675.00	Tax paid TD 0.00
	Earnings For NI TD 2700.00
Payment Period Monthly	National Insurance TD 0.00

ALDBROOK LIMITED	Net Pay 678.55
Tax Code: 1185L Dept: Tax Period: 4 Payment Method: Cash	

Ref.	Employee Name	Process Date	N.I. Number
51		05/08/2018	

Payments	Units	Rate	Amount	Deductions	Amount
BASIC PAY	130.00	7.8300	1017.90	PAYE Tax	6.00
				National Insurance	37.80
				Ee Pension	12.36
Holidays: Taken: 0.00 Remaining: 0.00					

This Period	Year To date
Total Gross Pay 1017.90	Total Gross Pay TD 4071.60
Gross for Tax 1017.90	Gross for Tax TD 4071.60
Earnings for NI 1015.00	Tax paid TD 23.60
	Earnings For NI TD 4060.00
Payment Period Monthly	National Insurance TD 151.20
Er Pension 10.30	Ee Pension TD 49.44
	Er Pension TD 41.20

ALDBROOK LIMITED	Net Pay 961.74
Tax Code: 1185L Dept: Tax Period: 4 Payment Method: Cash	

Ref.	Employee Name	Process Date	N.I. Number
57		05/08/2018	

Payments	Units	Rate	Amount	Deductions	Amount
BASIC PAY	104.00	7.8300	814.32	PAYE Tax	0.00
				National Insurance	13.32
Holidays: Taken: 0.00 Remaining: 0.00					

This Period	Year To date
Total Gross Pay 814.32	Total Gross Pay TD 3257.28
Gross for Tax 814.32	Gross for Tax TD 3257.28
Earnings for NI 811.00	Tax paid TD 0.00
	Earnings For NI TD 3244.00
Payment Period Monthly	National Insurance TD 53.28

ALDBROOK LIMITED Tax Code: 1185L Dept: Tax Period: 4 Payment Method: Cash	Net Pay 801.00
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Ref.	Employee Name	Process Date	N.I. Number
58		05/08/2018	

Payments	Units	Rate	Amount	Deductions	Amount
BASIC PAY	1.00	1100.0000	1100.00	PAYE Tax	22.20
				National Insurance	47.88
				Ee Pension	14.33
Holidays: Taken: 0.00 Remaining: 0.00					

This Period	Year To date
Total Gross Pay 1100.00	Total Gross Pay TD 4400.00
Gross for Tax 1100.00	Gross for Tax TD 4400.00
Earnings for NI 1099.00	Tax paid TD 89.20
	Earnings For NI TD 4396.00
Payment Period Monthly	National Insurance TD 191.52
Er Pension 11.94	Ee Pension TD 57.32
	Er Pension TD 47.76

ALDBROOK LIMITED Tax Code: 1185L Dept: Tax Period: 4 Payment Method: Cash	Net Pay 1015.59
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Ref.	Employee Name	Process Date	N.I. Number
60		05/08/2018	

Payments	Units	Rate	Amount	Deductions	Amount
BASIC PAY	104.00	7.8300	814.32	PAYE Tax	0.00
				National Insurance	13.32
Holidays: Taken: 0.00 Remaining: 0.00					

	This Period	Year To date		
	Total Gross Pay	814.32	Total Gross Pay TD	3257.28
	Gross for Tax	814.32	Gross for Tax TD	3257.28
	Earnings for NI	811.00	Tax paid TD	0.00
	Payment Period	Monthly	Earnings For NI TD	3244.00
		National Insurance TD	53.28	

ALDBROOK LIMITED	Net Pay	801.00
Tax Code: 1185L Dept: Tax Period: 4 Payment Method: Cash		

Ref.	Employee Name	Process Date	N.I. Number
61		05/08/2018	

Payments	Units	Rate	Amount	Deductions	Amount
BASIC PAY	69.33	7.8300	542.88	PAYE Tax	0.00
				National Insurance	0.00
Holidays: Taken: 0.00 Remaining: 0.00					

	This Period	Year To date		
	Total Gross Pay	542.88	Total Gross Pay TD	2171.52
	Gross for Tax	542.88	Gross for Tax TD	2171.52
	Earnings for NI	539.00	Tax paid TD	0.00
	Payment Period	Monthly	Earnings For NI TD	2156.00
		National Insurance TD	0.00	

ALDBROOK LIMITED	Net Pay	542.88
Tax Code: 1185L Dept: Tax Period: 4 Payment Method: Cash		

Ref.	Employee Name	Process Date	N.I. Number
62		05/08/2018	

Payments	Units	Rate	Amount
BASIC PAY	86.67	7.8300	678.63
Holidays: Taken: 0.00 Remaining: 0.00			

Deductions	Amount
PAYE Tax	0.00
National Insurance	0.00



This Period	
Total Gross Pay	678.63
Gross for Tax	678.63
Earnings for NI	675.00
Payment Period	Monthly

Year To date	
Total Gross Pay TD	2714.52
Gross for Tax TD	2714.52
Tax paid TD	0.00
Earnings For NI TD	2700.00
National Insurance TD	0.00

ALDBROOK LIMITED
Tax Code: 1185L Dept: Tax Period: 4 Payment Method: Cash

Net Pay	678.63
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Ref.	Employee Name	Process Date	N.I. Number
63		05/08/2018	

Payments	Units	Rate	Amount
BASIC PAY	43.33	7.8300	339.30
Holidays: Taken: 0.00 Remaining: 0.00			

Deductions	Amount
PAYE Tax	0.00
National Insurance	0.00



This Period	
Total Gross Pay	339.30
Gross for Tax	339.30
Earnings for NI	0.00
Payment Period	Monthly

Year To date	
Total Gross Pay TD	1357.20
Gross for Tax TD	1357.20
Tax paid TD	0.00
Earnings For NI TD	0.00
National Insurance TD	0.00

ALDBROOK LIMITED
Tax Code: 1185L Dept: Tax Period: 4 Payment Method: Cash

Net Pay	339.30
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Ref.	Employee Name	Process Date	N.I. Number
64		05/08/2018	

Payments				Deductions	
	Units	Rate	Amount		Amount
BASIC PAY	86.66	7.8300	678.55	PAYE Tax	0.00
				National Insurance	0.00
Holidays: Taken: 0.00 Remaining: 0.00					

		This Period	Year To date
		Total Gross Pay	678.55
		Gross for Tax	678.55
		Earnings for NI	675.00
		Payment Period	Monthly
		Total Gross Pay TD	2714.20
		Gross for Tax TD	2714.20
		Tax paid TD	0.00
		Earnings For NI TD	2700.00
		National Insurance TD	0.00

ALDBROOK LIMITED				Net Pay	678.55
Tax Code: 1185L	Dept:	Tax Period: 4	Payment Method: BACS		

Ref.	Employee Name	Process Date	N.I. Number
65		05/08/2018	

Payments				Deductions	
	Units	Rate	Amount		Amount
BASIC PAY	104.00	7.8300	814.32	PAYE Tax	0.00
				National Insurance	13.32
Holidays: Taken: 0.00 Remaining: 0.00					

		This Period	Year To date
		Total Gross Pay	814.32
		Gross for Tax	814.32
		Earnings for NI	811.00
		Payment Period	Monthly
		Total Gross Pay TD	814.32
		Gross for Tax TD	814.32
		Tax paid TD	0.00
		Earnings For NI TD	811.00
		National Insurance TD	13.32

ALDBROOK LIMITED				Net Pay	801.00
Tax Code: 1185L	Dept:	Tax Period: 4	Payment Method: Cash		

Ref.	Employee Name	Process Date	N.I. Number
66		05/08/2018	

Payments	Units	Rate	Amount
BASIC PAY	104.00	7.8300	814.32
Holidays: Taken: 0.00 Remaining: 0.00			

Deductions	Amount
PAYE Tax	0.00
National Insurance	13.32



This Period	
Total Gross Pay	814.32
Gross for Tax	814.32
Earnings for NI	811.00
Payment Period	Monthly

Year To date	
Total Gross Pay TD	814.32
Gross for Tax TD	814.32
Tax paid TD	0.00
Earnings For NI TD	811.00
National Insurance TD	13.32

ALDBROOK LIMITED
 Tax Code: 1185L Dept: Tax Period: 4 Payment Method: Cash

Net Pay 801.00

Printed copy of submitted VAT return for your records.

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ALDBROOK LTD

Registration Number: 142591811

Period: 07 16

For the Period: 01 May 2016 to
31 Jul 2016

79 STORTFORD ROAD
GREAT DUNMOW
ESSEX

Return due date if paid electronically: 07 Sep 2016

CM6 1DL

1	VAT due in this period on sales and other outputs	GBP22,786.02
2	VAT due in this period on acquisitions from other EC Member States	GBP0.00
3	Total VAT due (the sum of boxes 1 and 2)	GBP22,786.02
4	VAT reclaimed in this period on purchases and other inputs (including acquisitions from the EC)	GBP7,505.87
5	Net VAT to be paid to Customs or reclaimed by you (Difference between boxes 3 and 4)	GBP15,280.15
6	Total value of sales and all other outputs excluding any VAT. Include your box 8 figure.	GBP113,930.00
7	Total value of purchases and all other inputs excluding any VAT. Include your box 9 figure.	GBP58,671.00
8	Total value of all supplies of goods and related costs, excluding any VAT, to other EC Member States	GBP0.00
9	Total value of acquisitions of goods and related costs excluding any VAT, from other EC Member States	GBP0.00

DECLARATION: I confirm the data shown above is correct and wish to submit my electronic VAT declaration to HMRC.

Ⓢ

RETURN SUCCESSFULLY SUBMITTED 07/09/2016 18:59:31

SUBMISSION RECEIPT REFERENCE:

BEG7ARNKS5XJLY37J4EVV3BO5ORR5NV4

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ALDBROOK LTD

Registration Number: 142591811
Period: 10 16
For the Period: 01 Aug 2016 to
31 Oct 2016

79 STORTFORD ROAD
GREAT DUNMOW
ESSEX

Return due date if paid electronically: 07 Dec 2016

CM6 1DL

1	VAT due in this period on sales and other outputs	GBP25,577.06
2	VAT due in this period on acquisitions from other EC Member States	GBP0.00
3	Total VAT due (the sum of boxes 1 and 2)	GBP25,577.06
4	VAT reclaimed in this period on purchases and other inputs (including acquisitions from the EC)	GBP8,320.98
5	Net VAT to be paid to Customs or reclaimed by you (Difference between boxes 3 and 4)	GBP17,256.08
6	Total value of sales and all other outputs excluding any VAT. Include your box 8 figure.	GBP127,885.00
7	Total value of purchases and all other inputs excluding any VAT. Include your box 9 figure.	GBP66,650.00
8	Total value of all supplies of goods and related costs, excluding any VAT, to other EC Member States	GBP0.00
9	Total value of acquisitions of goods and related costs excluding any VAT, from other EC Member States	GBP0.00

DECLARATION: I confirm the data shown above is correct and wish to submit my electronic VAT declaration to HMRC.

RETURN SUCCESSFULLY SUBMITTED 07/12/2016 19:00:16

SUBMISSION RECEIPT REFERENCE:

F2HJEFLLYDHXECEO2PKORKWNSWOX57RG

Date: 07/03/2017
Time: 18:23:53

ALDBROOK LTD T/A JALSA GHAR
VAT Return

Page: 1

Date From: 01/11/2016
Date To: 31/01/2017

Inc Current Reconciled: No
Inc Earlier Unreconciled: Yes

Transaction Number Analysis

Number of reconciled transactions included	0
Number of unreconciled transactions included (within date range)	116
Number of unreconciled transactions included (prior to date range)	70
Total number of transactions included	186

1	VAT due in this period on sales	1	23,193.54
2	VAT due in this period on EC acquisitions	2	0.00
3	Total VAT due (sum of boxes 1 and 2)	3	23,193.54
4	VAT reclaimed in this period on purchases	4	9,161.58
5	Net VAT to be paid to Customs or reclaimed by	5	14,031.96
6	Total value of sales, excluding VAT	6	116,083.73
7	Total value of purchases, excluding VAT	7	74,312.27
8	Total value of EC sales, excluding VAT	8	0.00
9	Total value of EC purchases, excluding VAT	9	0.00

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ALDBROOK LTD	Registration Number:	142591811
	Period:	04 17
	For the Period:	01 Feb 2017 to 30 Apr 2017
79 STORTFORD ROAD	Return due date if paid electronically:	07 Jun 2017
GREAT DUNMOW		
ESSEX		

CM6 1DL

1	VAT due in this period on sales and other outputs	GBP24,848.39
2	VAT due in this period on acquisitions from other EC Member States	GBP0.00
3	Total VAT due (the sum of boxes 1 and 2)	GBP24,848.39
4	VAT reclaimed in this period on purchases and other inputs (including acquisitions from the EC)	GBP9,271.05
5	Net VAT to be paid to Customs or reclaimed by you (Difference between boxes 3 and 4)	GBP15,577.34
6	Total value of sales and all other outputs excluding any VAT. Include your box 8 figure.	GBP124,241.00
7	Total value of purchases and all other inputs excluding any VAT. Include your box 9 figure.	GBP62,599.00
8	Total value of all supplies of goods and related costs, excluding any VAT, to other EC Member States	GBP0.00
9	Total value of acquisitions of goods and related costs excluding any VAT, from other EC Member States	GBP0.00
		GBP0.00

DECLARATION: I confirm the data shown above is correct and wish to submit my electronic VAT declaration to HMRC.

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RETURN SUCCESSFULLY SUBMITTED 07/06/2017 18:41:33

SUBMISSION RECEIPT REFERENCE:

HZ5RDDCHDSK4U5ZR3YMOX3U4UVKXRF4Q

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ALDBROOK LTD	Registration Number:	142591811
	Period:	07 17
	For the Period:	01 May 2017 to 31 Jul 2017
79 STORTFORD ROAD GREAT DUNMOW ESSEX	Return due date if paid electronically:	07 Sep 2017

CM6 1DL

1	VAT due in this period on sales and other outputs	GBP24,274.88
2	VAT due in this period on acquisitions from other EC Member States	GBP0.00
3	Total VAT due (the sum of boxes 1 and 2)	GBP24,274.88
4	VAT reclaimed in this period on purchases and other inputs (including acquisitions from the EC)	GBP8,072.33
5	Net VAT to be paid to Customs or reclaimed by you (Difference between boxes 3 and 4)	GBP16,202.55
6	Total value of sales and all other outputs excluding any VAT. Include your box 8 figure.	GBP121,374.00
7	Total value of purchases and all other inputs excluding any VAT. Include your box 9 figure.	GBP71,099.00
8	Total value of all supplies of goods and related costs, excluding any VAT, to other EC Member States	GBP0.00
9	Total value of acquisitions of goods and related costs excluding any VAT, from other EC Member States	GBP0.00
		GBP0.00

DECLARATION: I confirm the data shown above is correct and wish to submit my electronic VAT declaration to HMRC.



RETURN SUCCESSFULLY SUBMITTED 07/09/2017 14:21:31
SUBMISSION RECEIPT REFERENCE:
HQWGLFKKOIM2JF5ZQGEP2RBBNTVHU3PB

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ALDBROOK LTD
79 STORTFORD ROAD
GREAT DUNMOW
ESSEX

Registration Number: 142591811
Period: 10 17
For the Period: 01 Aug 2017 to
31 Oct 2017
Return due date if paid electronically: 07 Dec 2017

CM6 1DL

1	VAT due in this period on sales and other outputs	GBP26,006.93
2	VAT due in this period on acquisitions from other EC Member States	GBP0.00
3	Total VAT due (the sum of boxes 1 and 2)	GBP26,006.93
4	VAT reclaimed in this period on purchases and other inputs (including acquisitions from the EC)	GBP9,439.37
5	Net VAT to be paid to Customs or reclaimed by you (Difference between boxes 3 and 4)	GBP16,567.56
6	Total value of sales and all other outputs excluding any VAT. Include your box 8 figure.	GBP130,034.00
7	Total value of purchases and all other inputs excluding any VAT. Include your box 9 figure.	GBP68,290.00
8	Total value of all supplies of goods and related costs, excluding any VAT, to other EC Member States	GBP0.00
9	Total value of acquisitions of goods and related costs excluding any VAT, from other EC Member States	GBP0.00
		GBP0.00

DECLARATION: I confirm the data shown above is correct and wish to submit my electronic VAT declaration to HMRC.

Ⓢ

RETURN SUCCESSFULLY SUBMITTED 07/12/2017 17:59:50

SUBMISSION RECEIPT REFERENCE:

3W47BIUFNF7KKUMRQ2RXNJGMI6FPCEO5

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ALDBROOK LTD	Registration Number:	142591811
	Period:	01 18
	For the Period:	01 Nov 2017 to 31 Jan 2018
79 STORTFORD ROAD GREAT DUNMOW ESSEX	Return due date if paid electronically:	07 Mar 2018

CM6 1DL

1	VAT due in this period on sales and other outputs	GBP26,672.28
2	VAT due in this period on acquisitions from other EC Member States	GBP0.00
3	Total VAT due (the sum of boxes 1 and 2)	GBP26,672.28
4	VAT reclaimed in this period on purchases and other inputs (including acquisitions from the EC)	GBP7,299.33
5	Net VAT to be paid to Customs or reclaimed by you (Difference between boxes 3 and 4)	GBP19,372.95
6	Total value of sales and all other outputs excluding any VAT. Include your box 8 figure.	GBP133,361.00
7	Total value of purchases and all other inputs excluding any VAT. Include your box 9 figure.	GBP64,880.00
8	Total value of all supplies of goods and related costs, excluding any VAT, to other EC Member States	GBP0.00
9	Total value of acquisitions of goods and related costs excluding any VAT, from other EC Member States	GBP0.00
	Balancing amount:	GBP0.00

DECLARATION: I confirm the data shown above is correct and wish to submit my electronic VAT declaration to HMRC.

Ⓢ

RETURN SUCCESSFULLY SUBMITTED 07/03/2018 18:54:33

SUBMISSION RECEIPT REFERENCE:

UVUUV4BJQSR2OL7MNCKEITT64FXBD7XB

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ALDBROOK LTD	Registration Number:	142591811
	Period:	04 18
	For the Period:	01 Feb 2018 to 30 Apr 2018
79 STORTFORD ROAD GREAT DUNMOW ESSEX	Return due date if paid electronically:	07 Jun 2018

CM6 1DL

1	VAT due in this period on sales and other outputs	GBP28,075.16
2	VAT due in this period on acquisitions from other EC Member States	GBP0.00
3	Total VAT due (the sum of boxes 1 and 2)	GBP28,075.16
4	VAT reclaimed in this period on purchases and other inputs (including acquisitions from the EC)	GBP9,808.11
5	Net VAT to be paid to Customs or reclaimed by you (Difference between boxes 3 and 4)	GBP18,267.05
6	Total value of sales and all other outputs excluding any VAT. Include your box 8 figure.	GBP140,375.00
7	Total value of purchases and all other inputs excluding any VAT. Include your box 9 figure.	GBP69,911.00
8	Total value of all supplies of goods and related costs, excluding any VAT, to other EC Member States	GBP0.00
9	Total value of acquisitions of goods and related costs excluding any VAT, from other EC Member States	GBP0.00
	Balancing amount:	GBP0.00

DECLARATION: I confirm the data shown above is correct and wish to submit
Ⓞ my electronic VAT declaration to HMRC.

RETURN SUCCESSFULLY SUBMITTED 07/06/2018 18:38:12

SUBMISSION RECEIPT REFERENCE:

MPGVIRIJZVPYCMKBA4TKTRPQYSNLP4RU

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ALDBROOK LTD

Registration Number: 142591811

Period: 07 18

For the Period: 01 May 2018 **to**
31 Jul 2018

79 STORTFORD ROAD
GREAT DUNMOW
ESSEX

Return due date if paid electronically: 07 Sep 2018

CM6 1DL

1	VAT due in this period on sales and other outputs	GBP26,244.29
2	VAT due in this period on acquisitions from other EC Member States	GBP0.00
3	Total VAT due (the sum of boxes 1 and 2)	GBP26,244.29
4	VAT reclaimed in this period on purchases and other inputs (including acquisitions from the EC)	GBP8,806.46
5	Net VAT to be paid to Customs or reclaimed by you (Difference between boxes 3 and 4)	GBP17,437.83
6	Total value of sales and all other outputs excluding any VAT. Include your box 8 figure.	GBP131,221.00
7	Total value of purchases and all other inputs excluding any VAT. Include your box 9 figure.	GBP70,237.00
8	Total value of all supplies of goods and related costs, excluding any VAT, to other EC Member States	GBP0.00
9	Total value of acquisitions of goods and related costs excluding any VAT, from other EC Member States	GBP0.00
	Balancing amount:	GBP0.00

DECLARATION: I confirm the data shown above is correct and wish to submit
Ⓞ my electronic VAT declaration to HMRC.

RETURN SUCCESSFULLY SUBMITTED 16/08/2018 18:02:38

SUBMISSION RECEIPT REFERENCE:

LJZGQLBK7PLMGHK3NKQB4USGH5HRR7PE



Home Office

Right to Work Checklist

Name of person:	[Redacted]
Date of check:	06/08/2018
Type of check:	Initial check before employment <input type="checkbox"/> Follow-up check on an employee <input checked="" type="checkbox"/>

Step 1 Obtain

- You must obtain original documents from either List A or List B of acceptable documents.

List A

- A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
- A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
- A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
- A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
- A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 1

- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
- A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 2

- A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
- A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check

- You must **check** that the documents are genuine, that the person presenting them is the prospective employee or employee, the rightful holder and allowed to do the type of work you are offering.

1. Are photographs consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
2. Are dates of birth consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>

Step 3 Copy

You must make a clear **copy** of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain:

- Passports:** any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question.
- All other documents:** the document in full, both sides of a Biometric Residence Permit. You must also record and retain the date on which the check was made.

Know the type of excuse you have

If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.

The documents that you have checked and copied are from:

- List A You have a **continuous statutory excuse** for the **full duration** of the person's employment with you. You are **not** required to carry out any repeat right to work checks on this person.
- List B: Group 1 You have a **time-limited statutory excuse** which expires when the person's permission to be in the UK expires. You should carry out a **follow-up check when the document evidencing their permission to work expires.**
- List B: Group 2 You have a **time-limited statutory excuse** which expires 6 months from the date specified in your Positive Verification Notice. **This means that you should carry out a follow-up check when this notice expires.**

Date follow-up check required:

NOVEMBER 2024

DOMINION OF GREAT BRITAIN AND NORTHERN IRELAND



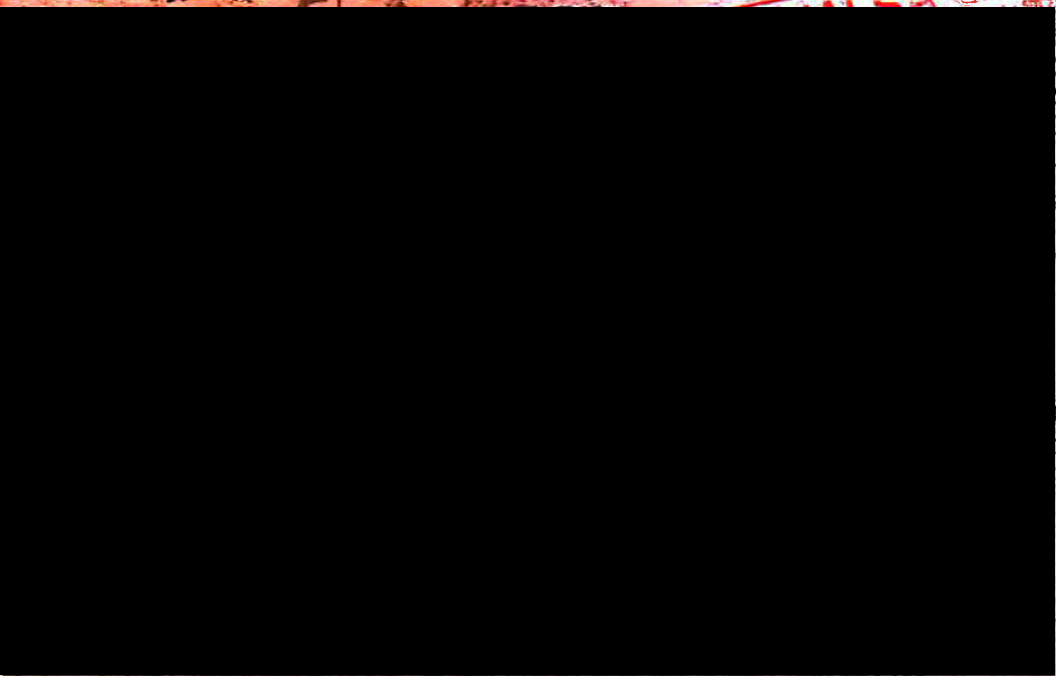
PASSEPORT

Type/Type

P



Surname/Nom (1)



USA
BY
18

Signature (10)



P

EMPLOYMENT CONTRACT

THIS EMPLOYMENT CONTRACT dated this 6th day of FEB,
20 17

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL
(the "Employer")

OF THE FIRST PART

- AND -


(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

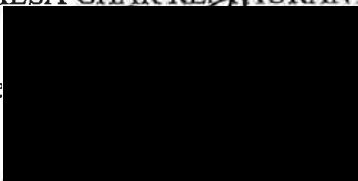
Particulars of Employment

- 1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

IN WITNESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this
6th day of FEB, 20 17

EMPLOYER:

JALSA GHAR RESTAURANT

Pe  (SEAL)

EMPLOYEE:

MR 

EU CARD



Home Office

Right to Work Checklist



Name of person:	
Date of check:	10/01/2007
Type of check:	Initial check before employment <input checked="" type="checkbox"/> Follow-up check on an employee <input type="checkbox"/>

Step 1 Obtain

- You must obtain original documents from either List A or List B of acceptable documents.

List A

- A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
- A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
- A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
- A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
- A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 1

- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
- A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 2

- A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
- A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check

- You must **check** that the documents are genuine, that the person presenting them is the prospective employee or employee, the rightful holder and allowed to do the type of work you are offering.

1. Are photographs consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
2. Are dates of birth consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>

Step 3 Copy

You must make a clear **copy** of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain:

- Passports:** any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question.
- All other documents:** the document in full, both sides of a Biometric Residence Permit.

You must also record and retain the date on which the check was made.

Know the type of excuse you have

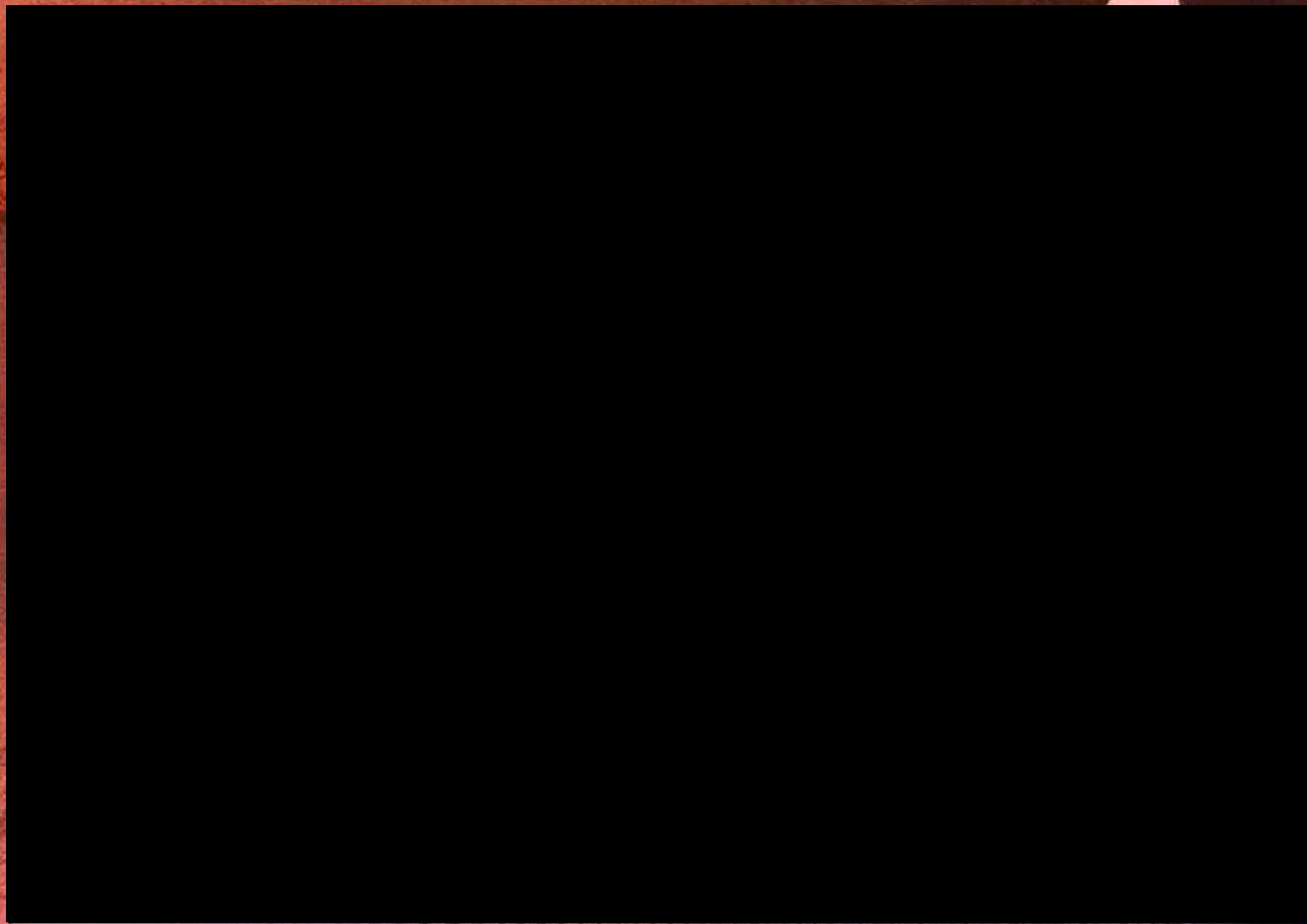
If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.

The documents that you have checked and copied are from:

- List A You have a **continuous statutory excuse** for the **full duration** of the person's employment with you. You are **not** required to carry out any repeat right to work checks on this person.
- List B: Group 1 You have a **time-limited statutory excuse** which expires when the person's permission to be in the UK expires. You should carry out a **follow-up check when the document evidencing their permission to work expires.**
- List B: Group 2 You have a **time-limited statutory excuse** which expires 6 months from the date specified in your Positive Verification Notice. **This means that you should carry out a follow-up check when this notice expires.**

Date follow-up check required:

JULY 2021



EMPLOYMENT CONTRACT

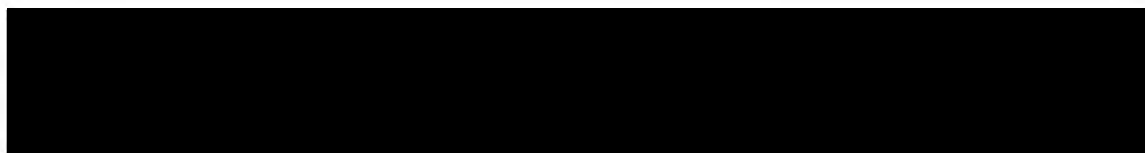
THIS EMPLOYMENT CONTRACT dated this 16th day of JULY
20 18

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL
(the "Employer")

OF THE FIRST PART

- AND -



(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.


of them has made any representations with respect to the subject matter of this Agreement except such representations as are specifically set forth in this Agreement.

IN WITNESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this

16th day of July, 2018

EMPLOYER:

JALSA GHAR RESTAURANT

Per:  (SEAL)

ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD, DUNMOW
ESSEX, CM8 1DL

EMPLOYEE:




(ESPAÑA) Passport



Home Office

Right to Work Checklist

Name of person:	[Redacted]
Date of check:	[Redacted]
Type of check:	Initial check before employment <input type="checkbox"/> Follow-up check on an employee <input checked="" type="checkbox"/>

Step 1 Obtain

You must obtain original documents from either List A or List B of acceptable documents.

EU ESPAÑA

List A

- A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
- A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
- A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
- A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
- A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

ALSO CHECKED BY
 DATE: 2/8/18

List B Group 1

- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
- A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 2

- A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
- A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check

- You must **check** that the documents are genuine, that the person presenting them is the prospective employee or employee, the rightful holder and allowed to do the type of work you are offering.

1. Are photographs consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
2. Are dates of birth consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/> 2023
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>

Step 3 Copy

You must make a clear **copy** of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain:

- Passports:** any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question.
- All other documents:** the document in full, both sides of a Biometric Residence Permit. You must also record and retain the date on which the check was made.

Know the type of excuse you have

If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.

The documents that you have checked and copied are from:

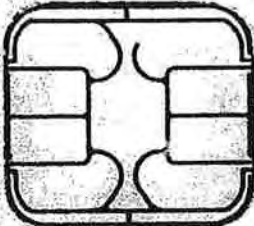
- List A You have a **continuous statutory excuse** for the **full duration** of the person's employment with you. You are **not** required to carry out any repeat right to work checks on this person.
- List B: Group 1 You have a **time-limited statutory excuse** which expires when the person's permission to be in the UK expires. You should carry out a **follow-up check when the document evidencing their permission to work expires.**
- List B: Group 2 You have a **time-limited statutory excuse** which expires 6 months from the date specified in your Positive Verification Notice. **This means that you should carry out a follow-up check when this notice expires.**

Date follow-up check required:

JUNE 2023

JALSA GHAR
CHECKED BY
6/9/18
DATE:
DATE:

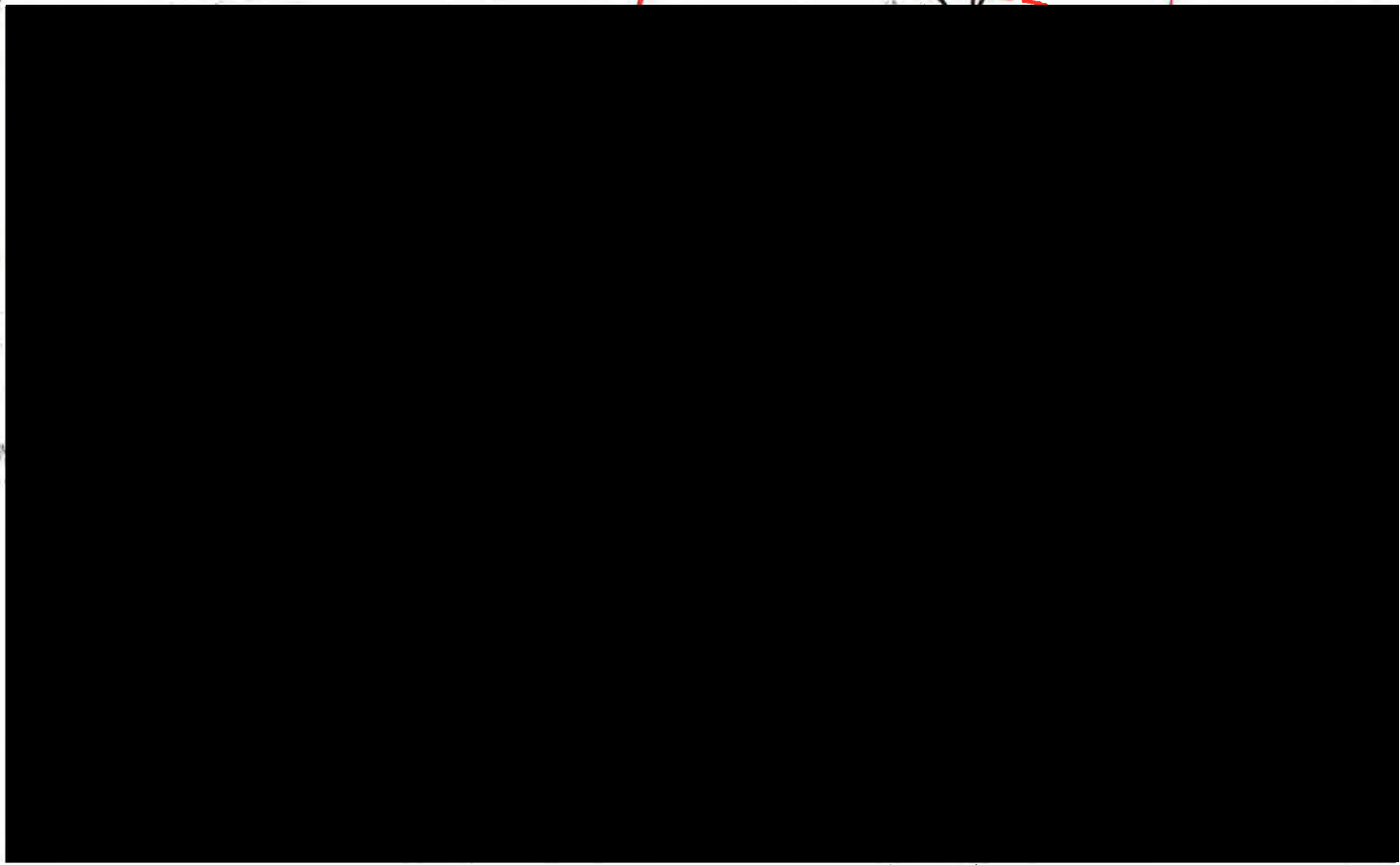
ESPAÑA

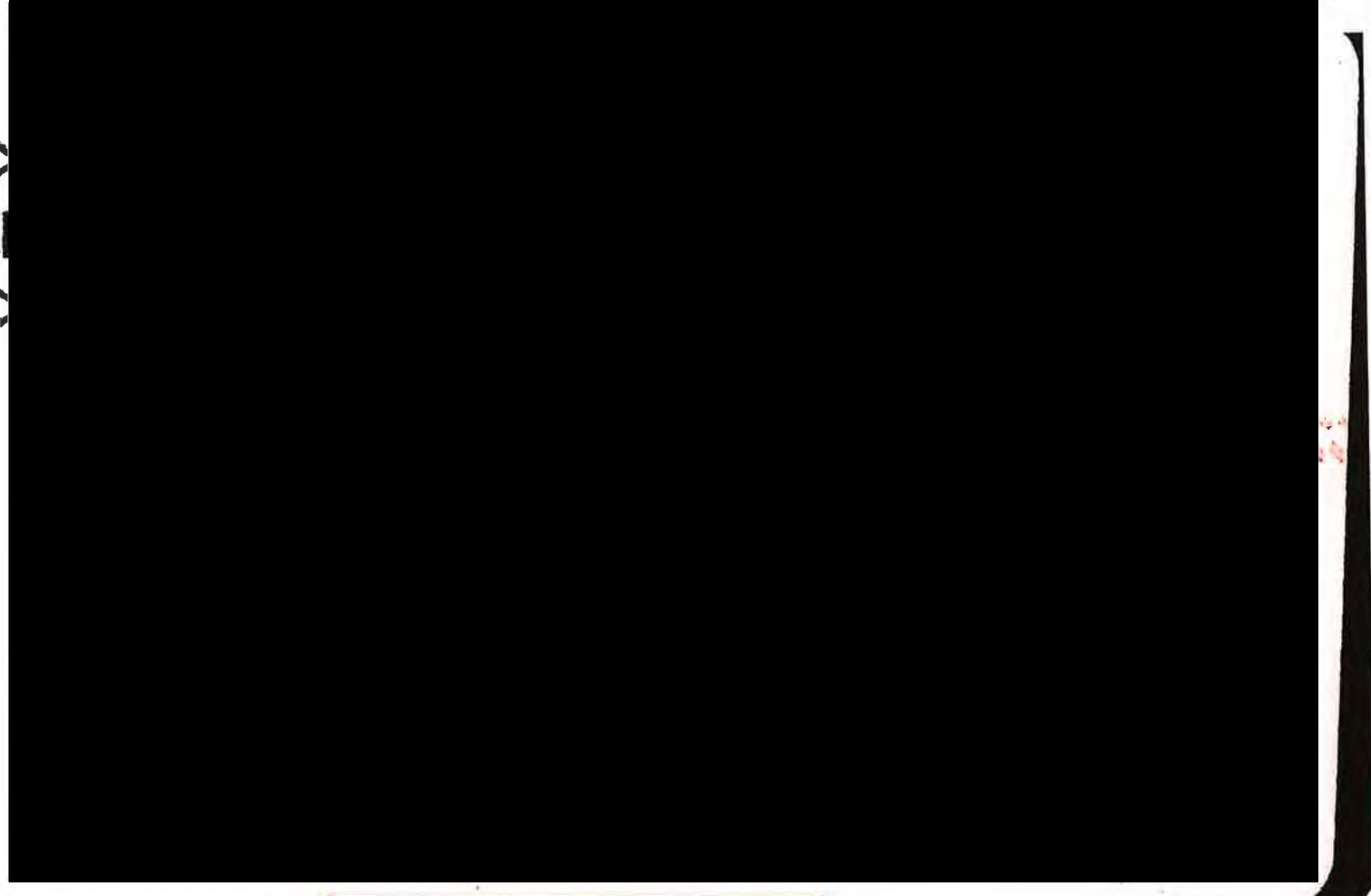


DBB



DATE: 6/8/18





JALSA GHAR
CHECKED BY
[Signature]
DATE: 6/8/18



DATE: 6/8/18
CHECKED BY: *[Signature]*

EMPLOYMENT CONTRACT

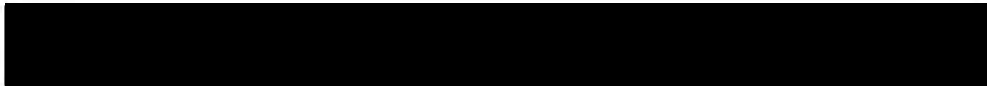
THIS EMPLOYMENT CONTRACT dated this 21st day of JUNE,
2016

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL
(the "Employer")

OF THE FIRST PART

- AND -



(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment


- 1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

IN WITNESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this

21st day of JUNE, 20 16

EMPLOYER:

JALSA GHAR RESTAURANT

Per:  (SEAL)

ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD, DUNMOW
ESSEX, CM6 1DL

EMPLOYEE:





Home Office

DATE:

JALSA GHAN
CHECKED BY

Zia
6/9/18

Right to Work Checklist

Name of person:	[Redacted]
Date of check:	07/07/2018
Type of check:	Initial check before employment <input type="checkbox"/> Follow-up check on an employee <input checked="" type="checkbox"/>

Step 1 Obtain

- You must obtain original documents from either List A or List B of acceptable documents.

List A

- A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
- A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
- A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
- A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
- A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 1

- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
- A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 2

- A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
- A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check

- You must check that the documents are genuine, that the person presenting them is the prospective employee or employee, the rightful holder and allowed to do the type of work you are offering.

1. Are photographs consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
2. Are dates of birth consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>

Step 3 Copy

You must make a clear copy of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain:

- Passports:** any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question.
 - All other documents:** the document in full, both sides of a Biometric Residence Permit.
- You must also record and retain the date on which the check was made.

Know the type of excuse you have

If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.

The documents that you have checked and copied are from:

- List A You have a **continuous statutory excuse** for the full duration of the person's employment with you. You are not required to carry out any repeat right to work checks on this person.
- List B: Group 1 You have a **time-limited statutory excuse** which expires when the person's permission to be in the UK expires. You should carry out a **follow-up check when the document evidencing their permission to work expires.**
- List B: Group 2 You have a **time-limited statutory excuse** which expires 6 months from the date specified in your Positive Verification Notice. **This means that you should carry out a follow-up check when this notice expires.**

Date follow-up check required:

2021

MARCH

EMPLOYMENT CONTRACT

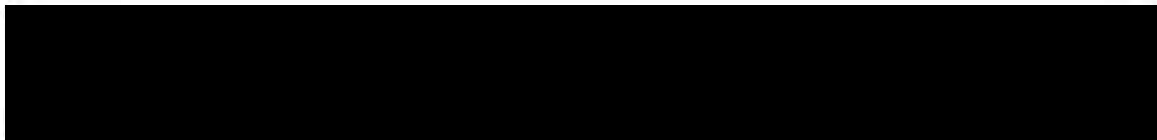
THIS EMPLOYMENT CONTRACT dated this 2nd day of NOVEMBER
20 15

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL
(the "Employer")

OF THE FIRST PART

- AND -



(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

- 1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

IN WITNESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this

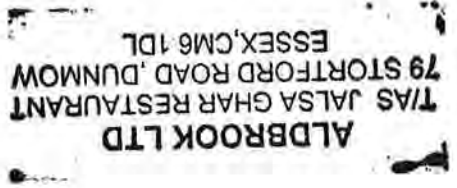
2nd day of NOVEMBER, 2015

EMPLOYER:

JALSA GHAR RESTAURANT



(SEAL)

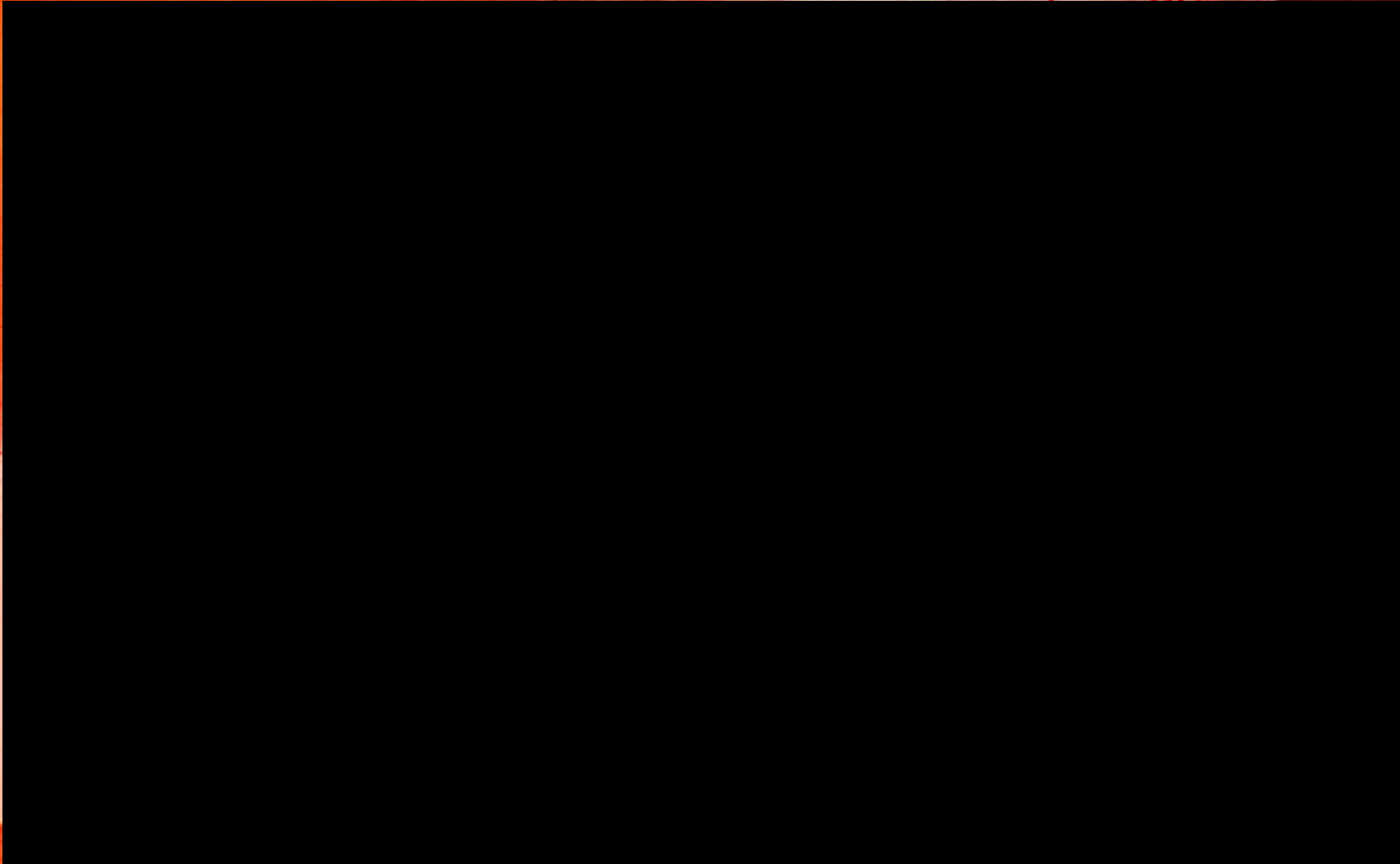


EMPLOYEE:



JALSA GHAN
CHECKED BY

8



DATE AND PLACE OF BIRTH

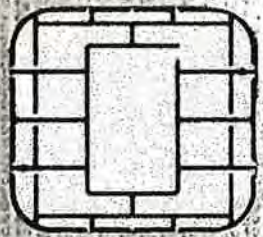
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REMARK



JALSA GHAR
CHECKED BY

[Signature]

DATE: 6/8/18

31-12-2024



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JALSA GHA
CHECKED BY

[Handwritten Signature]

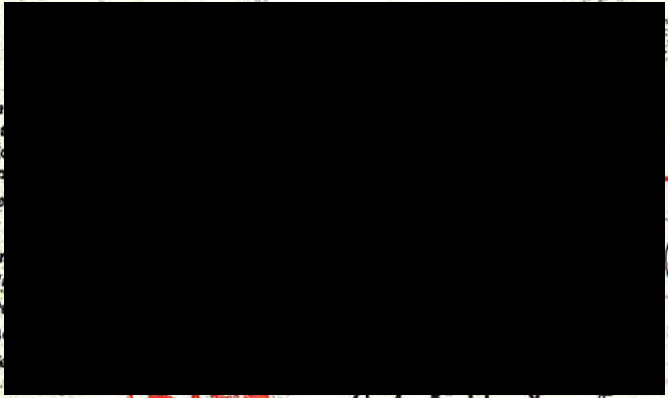
DATE: 6/8



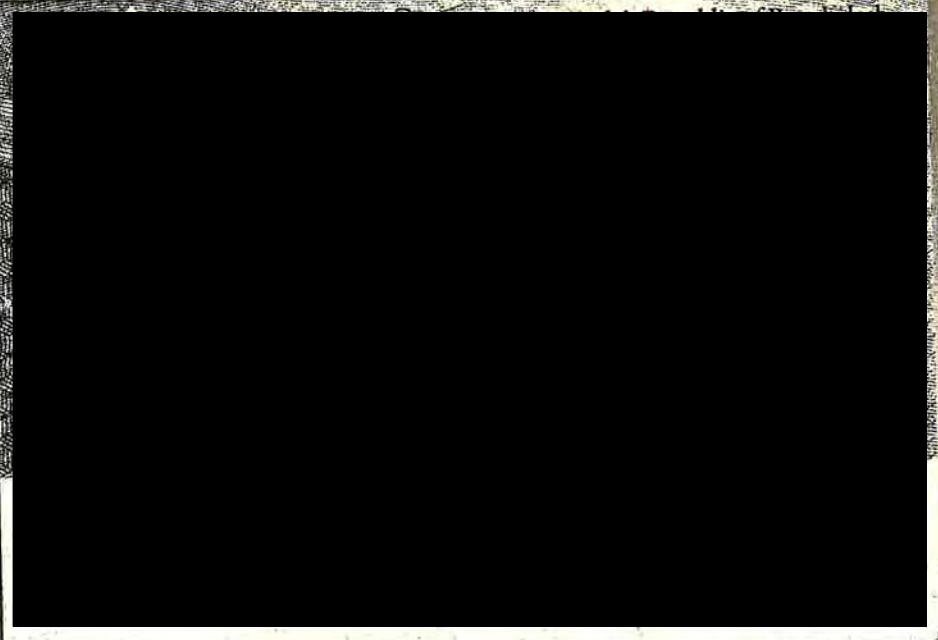
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THIS IS NOT PROOF OF IDENTITY

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DATE: 6/8/12 12/8



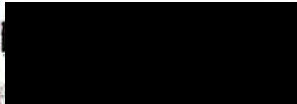
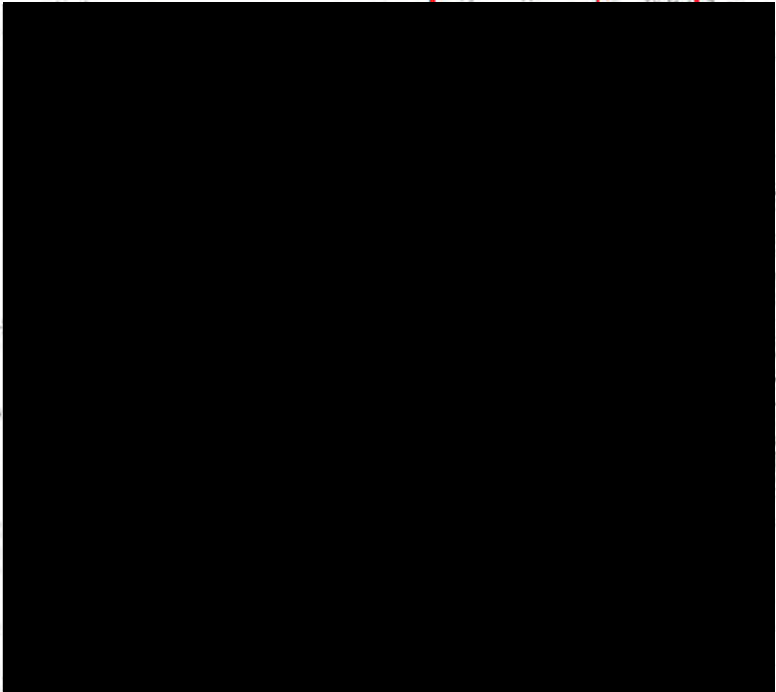
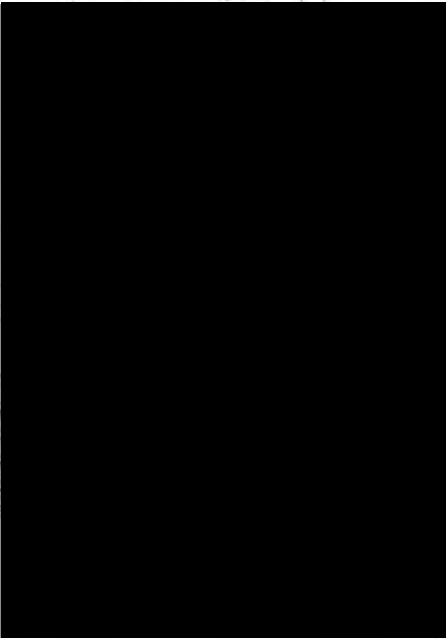
RESIDENCE PERMIT

**JALSA GHAR
CHECKED BY**

[Handwritten Signature]

DATE:

6/8/18



HOLDER'S SIGNATURE



Home Office

JALSA GHAR
CHECKED BY

20A

Right to Work Checklist

Name of person: [REDACTED]

Date of check: [REDACTED]

Type of check:

Initial check before employment

Follow-up check on an employee

Step 1 Obtain

- You must obtain original documents from either List A or List B of acceptable documents.

List A

- A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
- A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
- A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
- A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
- A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 1

- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
- A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 2

- A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
- A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check

- You must **check** that the documents are genuine, that the person presenting them is the prospective employee or employee, the rightful holder and allowed to do the type of work you are offering.

1. Are photographs consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
2. Are dates of birth consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>

Step 3 Copy

You must make a clear **copy** of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain:

- Passports:** any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question.
 - All other documents:** the document in full, both sides of a Biometric Residence Permit.
- You must also record and retain the date on which the check was made.

Know the type of excuse you have

If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.

The documents that you have checked and copied are from:

- List A You have a **continuous statutory excuse** for the **full duration** of the person's employment with you. You are **not** required to carry out any repeat right to work checks on this person.
- List B: Group 1 You have a **time-limited statutory excuse** which expires when the person's permission to be in the UK expires. You should carry out a **follow-up check when the document evidencing their permission to work expires.**
- List B: Group 2 You have a **time-limited statutory excuse** which expires 6 months from the date specified in your Positive Verification Notice. **This means that you should carry out a follow-up check when this notice expires.**

Date follow-up check required:

OCTOBER 2026

EMPLOYMENT CONTRACT

THIS EMPLOYMENT CONTRACT dated this 4th day of MAY
2018

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL
(the "Employer")

OF THE FIRST PART

AND



(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

- 1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

JALSA GHAR RESTAURANT

Per [REDACTED] (L)

ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD, DUNMOW
ESSEX, CM8 1DL

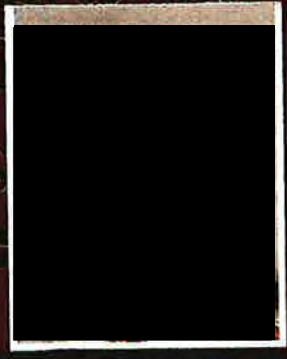
EMPLOYEE:

[REDACTED]

STATE OF GUJARAT
GOVERNMENT OF GUJARAT
JALSA GHAR



PASS



JALSA GHAR
CHECKED BY
E: 6/8/18

JALSA GHAR
CHECKED BY

[Handwritten Signature]

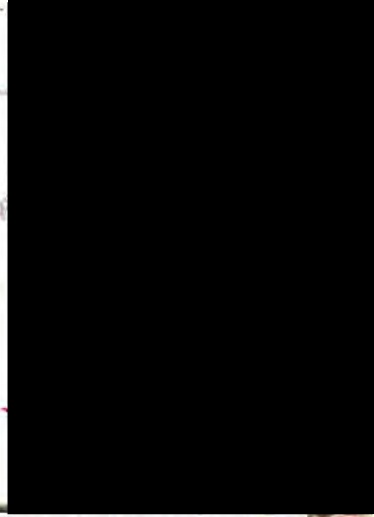
E: 6/8/18



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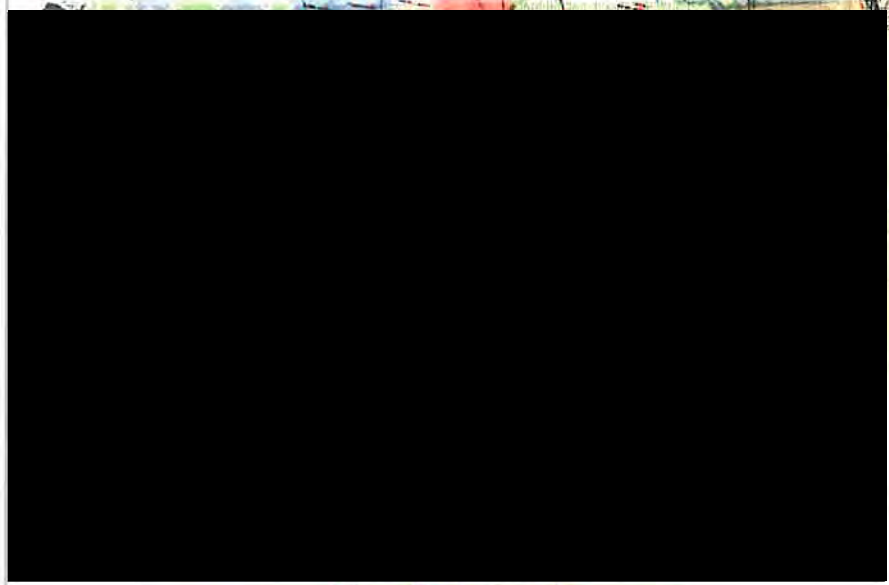
THERE ARE NO OFFICIAL OBSERVATIONS*



UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND



DATE: 6/8/18
JALSA GHAR
CHECKED BY
[Signature]





Home Office

JALSA GHAR
CHECKED BY

MS

Right to Work Checklist

Name of person: [REDACTED]

Date of check: [REDACTED]

Type of check: [REDACTED]

Follow-up check on an employee

Step 1 Obtain

- You must **obtain original documents** from either **List A** or **List B** of acceptable documents.

List A

- A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
- A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
- A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
- A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
- A **current** Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
- A **current** passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A **current** Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, **together with** an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A **full** birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, **together with** an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, **together with** an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A certificate of registration or naturalisation as a British citizen, **together with** an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 1

- A **current** passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A **current** Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- A **current** Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
- A **current** Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, **together with** an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 2

- A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is **less than 6 months old together with a Positive Verification Notice** from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, **together with a Positive Verification Notice** from the Home Office Employer Checking Service.
- A **Positive Verification Notice** issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check

- You must **check** that the documents are genuine, that the person presenting them is the prospective employee or employee, the rightful holder and allowed to do the type of work you are offering.

1. Are photographs consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
2. Are dates of birth consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)? <i>Dec-24</i>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>

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You must make a clear **copy** of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain:

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- All other documents**: the document in full, both sides of a Biometric Residence Permit. You must also record and retain the date on which the check was made.

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- List B: Group 1** You have a **time-limited statutory excuse** which expires when the person's permission to be in the UK expires. You should carry out a **follow-up check** when the document evidencing their permission to work expires.
- List B: Group 2** You have a **time-limited statutory excuse** which expires 6 months from the date specified in your Positive Verification Notice. **This means that you should carry out a follow-up check when this notice expires.**

Date follow-up check required:

DECEMBER
2024

JALSA GHAR
CHECKED BY

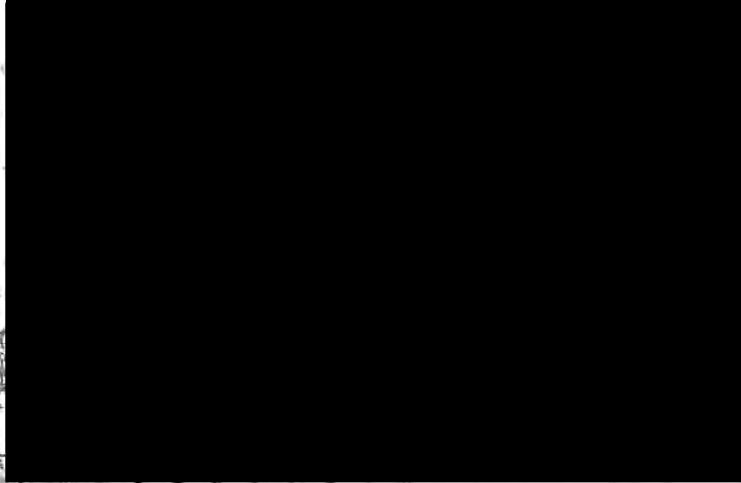
[Signature]

DATE: 6/8/18

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CETTE PAGE EST RESERVEE AUX OBSERVATIONS OFFICIELLES (11)

THERE ARE NO OFFICIAL OBSERVATIONS

UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND



EMPLOYMENT CONTRACT

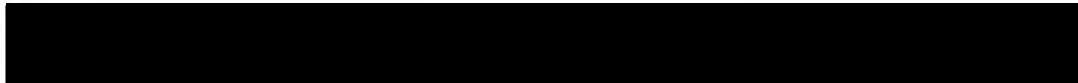
THIS EMPLOYMENT CONTRACT dated this 10th day of JUNE
20 15

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL
(the "Employer")

OF THE FIRST PART

- AND -



(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

- 1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

IN WITNESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this

10th day of JUNE, 2015

EMPLOYER:

JALSA GHAR RESTAURANT

 (SEAL)

ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD, DUNMOW
ESSEX, CM6 1DL

EMPLOYEE:





Home Office

JALSA GHAR
CHECKED BY

Zin

Right to Work Checklist

Name of person:	[Redacted]
Date of check:	[Redacted]
Type of check:	Initial check before employment <input type="checkbox"/> Follow-up check on an employee <input checked="" type="checkbox"/>

Step 1 Obtain

- You must obtain original documents from either List A or List B of acceptable documents.

List A

- A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
- A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
- A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
- A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
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- A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 1

- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
- A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 2

- A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
- A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check

- You must check that the documents are genuine, that the person presenting them is the prospective employee or employee, the rightful holder and allowed to do the type of work you are offering.

1. Are photographs consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
2. Are dates of birth consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/> 2023
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>

Step 3 Copy

You must make a clear copy of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain:

- Passports:** any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question.
 - All other documents:** the document in full, both sides of a Biometric Residence Permit.
- You must also record and retain the date on which the check was made.

Know the type of excuse you have

If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.

The documents that you have checked and copied are from:

- List A You have a **continuous statutory excuse** for the full duration of the person's employment with you. You are **not** required to carry out any repeat right to work checks on this person.
- List B: Group 1 You have a **time-limited statutory excuse** which expires when the person's permission to be in the UK expires. You should carry out a **follow-up check when the document evidencing their permission to work expires.**
- List B: Group 2 You have a **time-limited statutory excuse** which expires 6 months from the date specified in your Positive Verification Notice. **This means that you should carry out a follow-up check when this notice expires.**

Date follow-up check required:

~~NOVEMBER 2023~~
JULY

EMPLOYMENT CONTRACT

THIS EMPLOYMENT CONTRACT dated this 6th June day of _____,
20 2016 .

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL
(the "Employer")

OF THE FIRST PART

- AND -



(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

IN WITNESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this

6th day of JUNE, 2016

EMPLOYER:

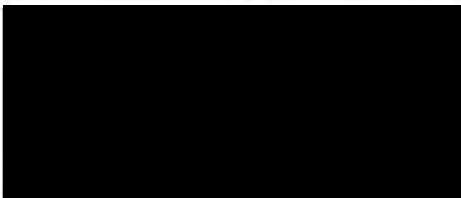
JALSA GHAR RESTAURANT



(SEAL)

ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD, DUNMOW
ESSEX, CM6 1DL

EMPLOYEE:



পাসপোর্ট
PASSPORT

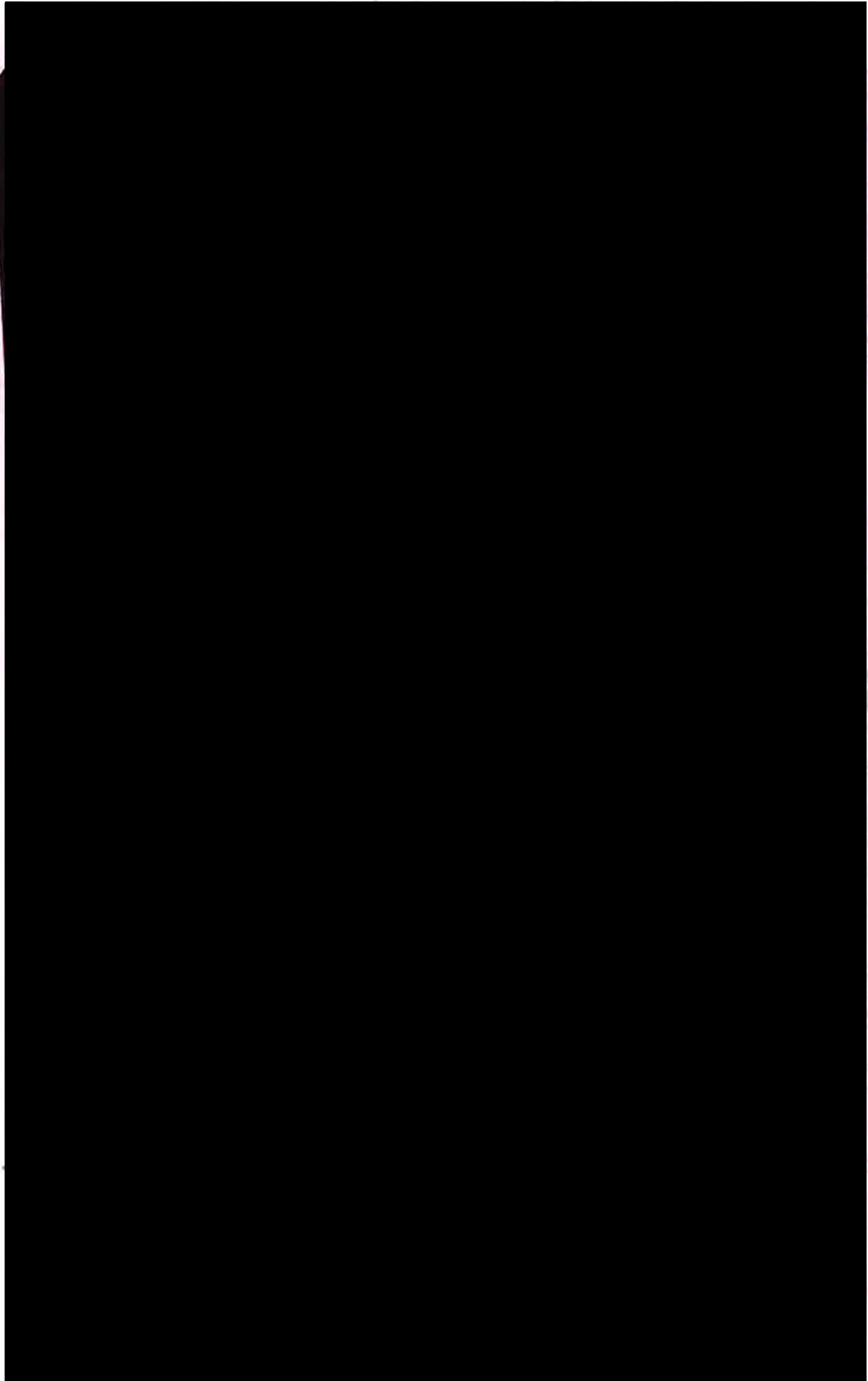
গণপ্রজাতন্ত্রী বাংলাদেশ People's Republic of Bangladesh

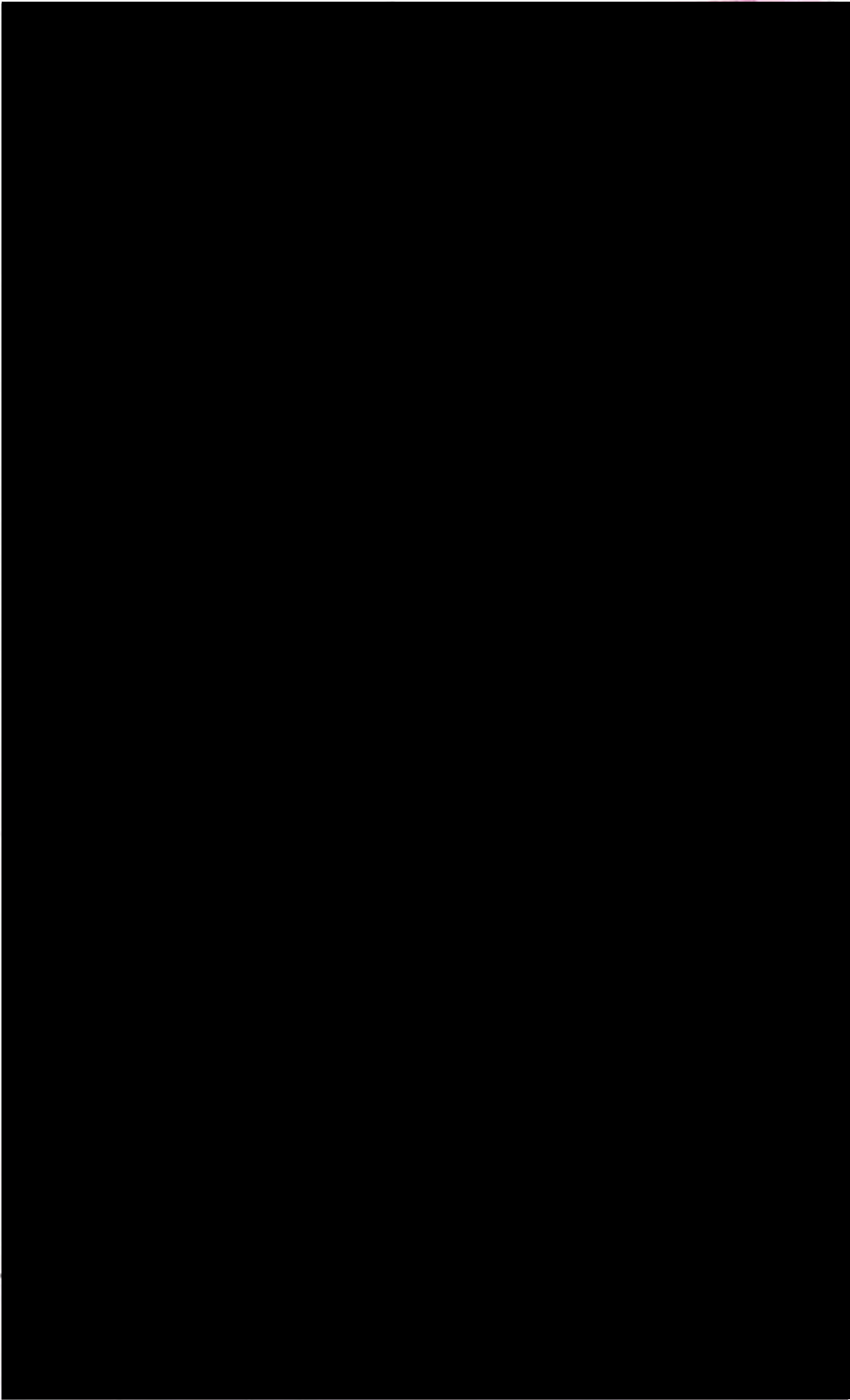
পাসপোর্ট নং / Passport No. BA0159561

Passport No.

Authority

<<<<<<<<
<<<<<<06





CHECKED BY
6/8/18



Home Office

JALON
CHECKED BY

[Signature]

Right to Work Checklist

DATE



Name of person:	
Date of check:	
Type of check:	Initial check before employment <input type="checkbox"/> Follow-up check on an employee <input checked="" type="checkbox"/>

Step 1 Obtain

- You must obtain original documents from either List A or List B of acceptable documents.

List A

- A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
- A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
- A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
- A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
- A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 1

- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
- A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 2

- A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
- A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check

- You must check that the documents are genuine, that the person presenting them is the prospective employee or employee, the rightful holder and allowed to do the type of work you are offering.

1. Are photographs consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
2. Are dates of birth consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/> 2022
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>

Step 3 Copy

You must make a clear copy of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain:

- Passports:** any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question.
- All other documents:** the document in full, both sides of a Biometric Residence Permit. You must also record and retain the date on which the check was made.

Know the type of excuse you have

If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.

The documents that you have checked and copied are from:

- List A You have a **continuous statutory excuse** for the full duration of the person's employment with you. You are **not** required to carry out any repeat right to work checks on this person.
- List B: Group 1 You have a **time-limited statutory excuse** which expires when the person's permission to be in the UK expires. You should carry out a **follow-up check when the document evidencing their permission to work expires.**
- List B: Group 2 You have a **time-limited statutory excuse** which expires 6 months from the date specified in your Positive Verification Notice. **This means that you should carry out a follow-up check when this notice expires.**

Date follow-up check required:

MAY 2022

EMPLOYMENT CONTRACT

THIS EMPLOYMENT CONTRACT dated this

20 17

17th

day of

December

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL
(the "Employer")

OF THE FIRST PART

- AND -


(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

- 1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

JALSA GHAR RESTAURANT

Per:



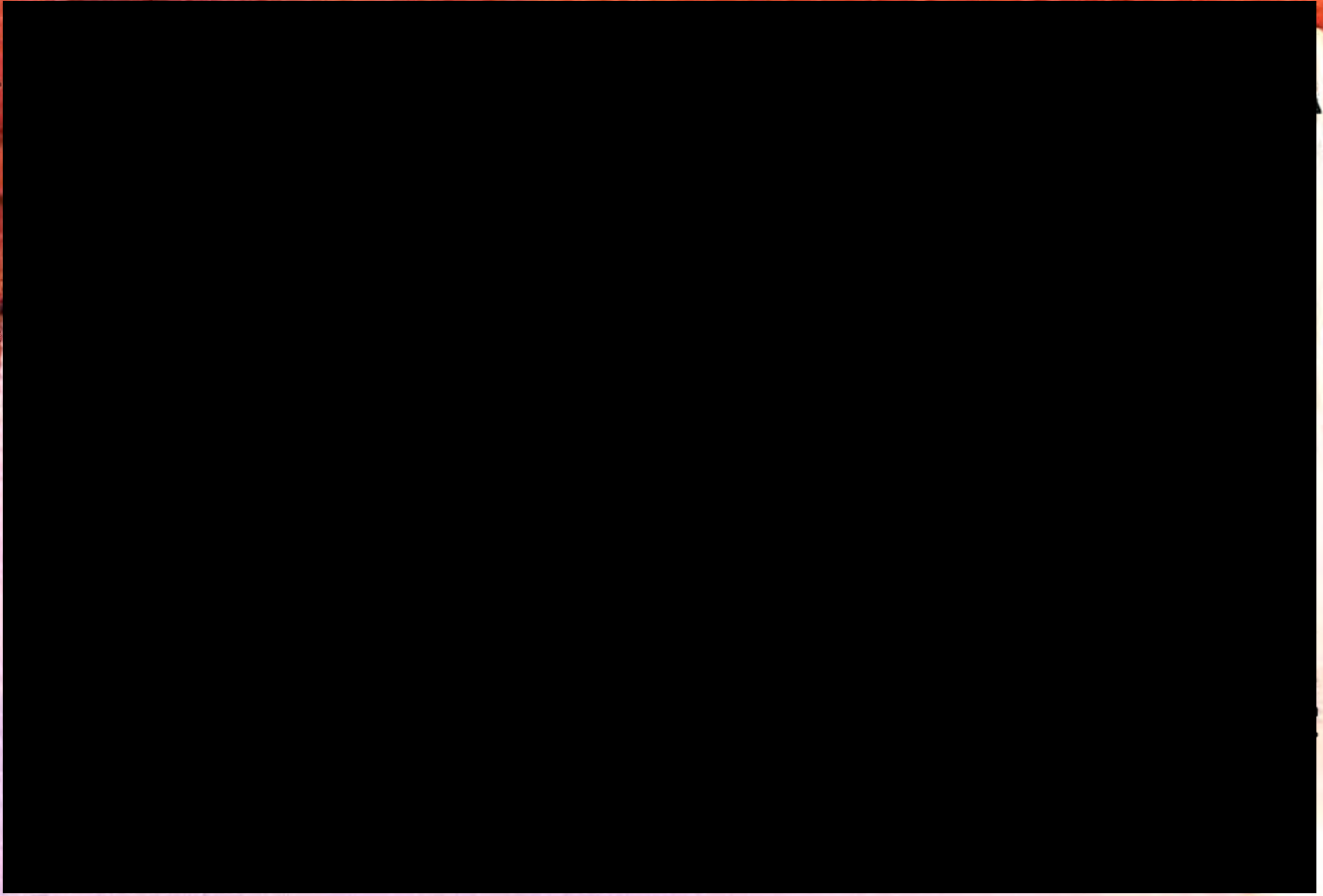
(SEAL)

ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD, DUNMOW
ESSEX, CM6 1DL

EMPLOYEE:



JALSA GHAR
CHECKED BY
DATE: 6/8/2018





Home Office

JALSA GHAR
CHECKED BY

WJ

Right to Work Checklist

Name of person: _____

Date of check: _____

Type of check: _____

DATE



Step 1 Obtain

- You must obtain original documents from either List A or List B of acceptable documents.

List A

- A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
- A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
- A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
- A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
- A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 1

- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
- A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 2

- A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
- A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check

- You must check that the documents are genuine, that the person presenting them is the prospective employee or employee, the rightful holder and allowed to do the type of work you are offering.

1. Are photographs consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
2. Are dates of birth consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)? (2025)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>

Step 3 Copy

You must make a clear copy of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain:

- Passports:** any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question.
 - All other documents:** the document in full, both sides of a Biometric Residence Permit.
- You must also record and retain the date on which the check was made.

Know the type of excuse you have

If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.

The documents that you have checked and copied are from:

- List A You have a **continuous statutory excuse** for the full duration of the person's employment with you. You are not required to carry out any repeat right to work checks on this person.
- List B: Group 1 You have a **time-limited statutory excuse** which expires when the person's permission to be in the UK expires. You should carry out a **follow-up check when the document evidencing their permission to work expires.**
- List B: Group 2 You have a **time-limited statutory excuse** which expires 6 months from the date specified in your Positive Verification Notice. **This means that you should carry out a follow-up check when this notice expires.**

Date follow-up check required:

MARCH 2025

EMPLOYMENT CONTRACT

THIS EMPLOYMENT CONTRACT dated this 3rd OCTOBER day of _____, 2016

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL
(the "Employer")

OF THE FIRST PART

- AND -



(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

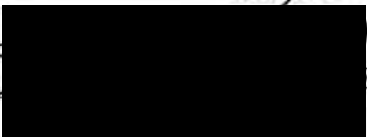
- 1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

IN WITNESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this

3rd day of OCTOBER, 20 16

EMPLOYER:

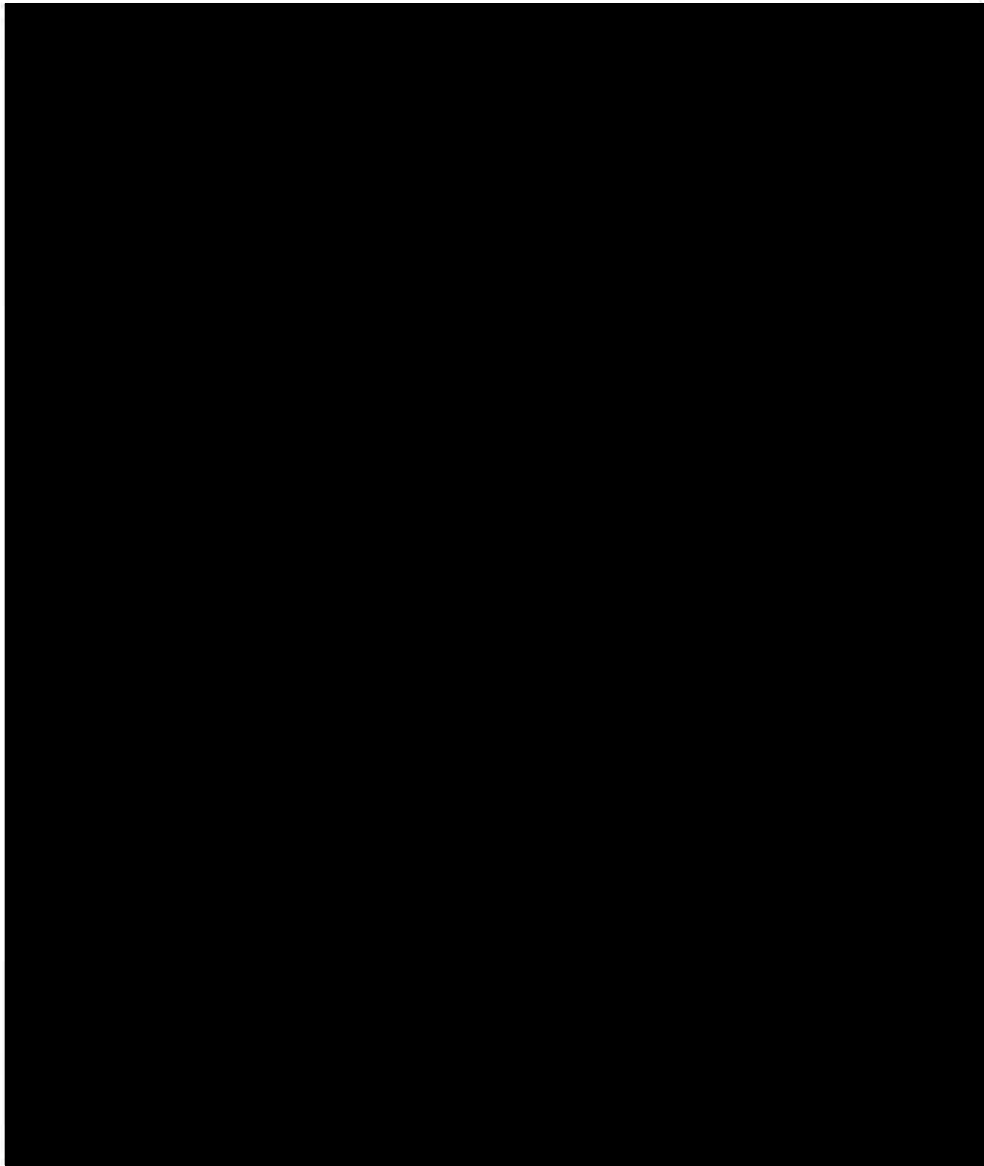
JALSA GHAR RESTAURANT

Per:  (SEAL)

ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD, DUNMOW
ESSEX, CM8 1DL

EMPLOYEE:

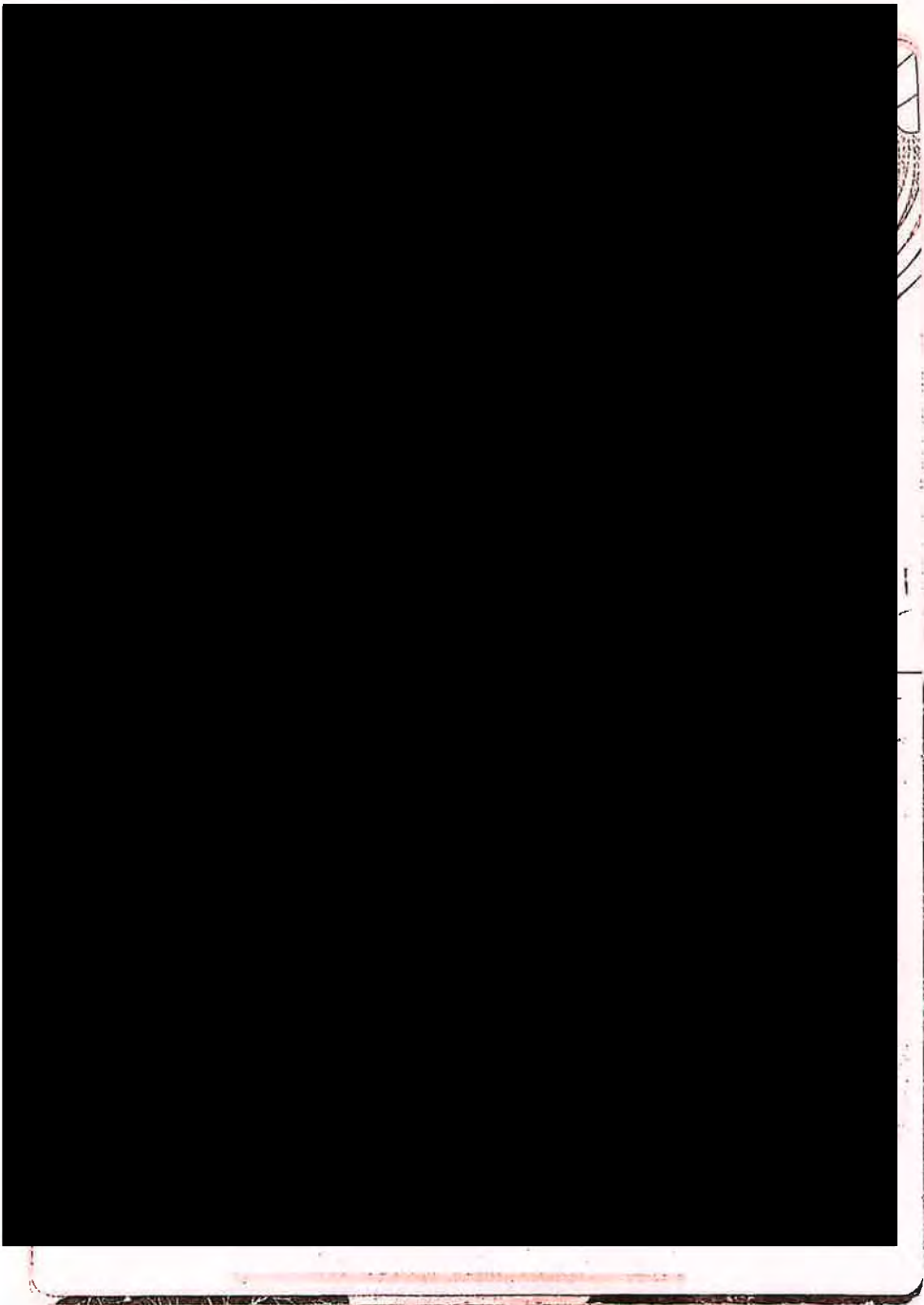




PROBATION DEPARTMENT



JALSA GHAR
CHECKED BY
DATE: 6/8/2018



JALSA GHAR
CHECKED BY

DATE:

[Handwritten Signature]
6/8/18

EUROPEAN UNION
UNITED KINGDOM OF
GREAT BRITAIN
AND NORTHERN IRELAND



PASSPORT



JALSA GHAR
CHECKED BY
DATE: *Qulm*
6/8/18

JALSA GHAR
CHECKED BY

[Signature]

Right to Work Checklist

Home Office

DATE

[Redacted]

Name of person:	[Redacted]
Date of check:	06/05/2006
Type of check:	Initial check before employment <input type="checkbox"/> Follow-up check on an employee <input checked="" type="checkbox"/>

Step 1 Obtain

- You must obtain original documents from either List A or List B of acceptable documents.

List A

- A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
- A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
- A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
- A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
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- A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 1

- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
- A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 2

- A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
- A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check

- You must check that the documents are genuine, that the person presenting them is the prospective employee or employee, the rightful holder and allowed to do the type of work you are offering.

1. Are photographs consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
2. Are dates of birth consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>

Step 3 Copy

You must make a clear copy of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain:

- Passports:** any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question.
- All other documents:** the document in full, both sides of a Biometric Residence Permit. You must also record and retain the date on which the check was made.

Know the type of excuse you have

If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.

The documents that you have checked and copied are from:

- List A** You have a **continuous statutory excuse** for the full duration of the person's employment with you. You are **not** required to carry out any repeat right to work checks on this person.
- List B: Group 1** You have a **time-limited statutory excuse** which expires when the person's permission to be in the UK expires. You should carry out a **follow-up check when the document evidencing their permission to work expires.**
- List B: Group 2** You have a **time-limited statutory excuse** which expires 6 months from the date specified in your Positive Verification Notice. This means that you should carry out a **follow-up check when this notice expires.**

Date follow-up check required:

29 SEP 2019

EMPLOYMENT CONTRACT

THIS EMPLOYMENT CONTRACT dated this

9th

day of

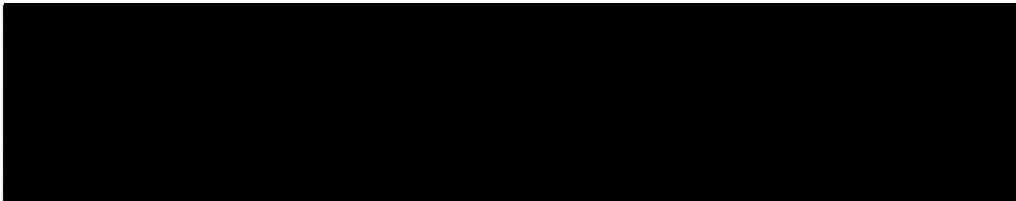
FEBRUARY

20 15

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL
(the "Employer")

OF THE FIRST PART



(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

IN WITNESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this

9th day of FEB, 202015

EMPLOYER:

JALSA GHAR RESTAURANT



(SEAL)

ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD, DUNMOW
ESSEX, CM6 1DL

EMPLOYEE:





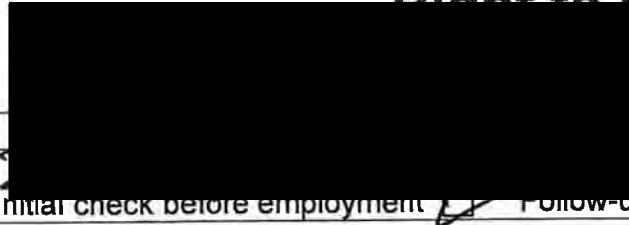
JALSA GHAR
CHECKED BY
DATE: 6/8/18

EU CARD



Home Office

Right to Work Checklist



Name of person:	
Date of check:	
Type of check:	Initial check before employment <input checked="" type="checkbox"/> Follow-up check on an employee <input type="checkbox"/>

Step 1 Obtain

- You must obtain original documents from either List A or List B of acceptable documents.

List A

- A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
- A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
- A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
- A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
- A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 1

- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
- A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 2

- A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
- A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check

- You must **check** that the documents are genuine, that the person presenting them is the prospective employee or employee, the rightful holder and allowed to do the type of work you are offering.

1. Are photographs consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
2. Are dates of birth consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A <input type="checkbox"/> 2021
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A <input type="checkbox"/>
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>

Step 3 Copy

You must make a clear **copy** of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain:

- Passports:** any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question.
 - All other documents:** the document in full, both sides of a Biometric Residence Permit.
- You must also record and retain the date on which the check was made.

Know the type of excuse you have

If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.

The documents that you have checked and copied are from:

- List A You have a **continuous statutory excuse** for the full duration of the person's employment with you. You are **not** required to carry out any repeat right to work checks on this person.
- List B: Group 1 You have a **time-limited statutory excuse** which expires when the person's permission to be in the UK expires. You should carry out a **follow-up check when the document evidencing their permission to work expires.**
- List B: Group 2 You have a **time-limited statutory excuse** which expires 6 months from the date specified in your Positive Verification Notice. **This means that you should carry out a follow-up check when this notice expires.**

Date follow-up check required:

APRIL 2021

EMPLOYMENT CONTRACT

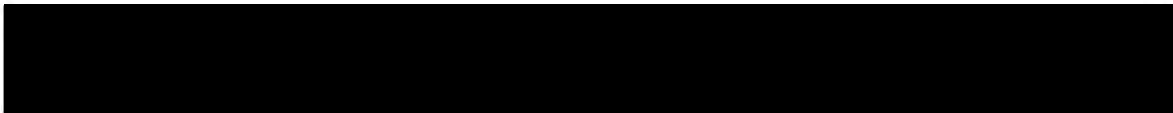
THIS EMPLOYMENT CONTRACT dated this 2nd day of August
20 18

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL
(the "Employer")

OF THE FIRST PART

- AND -



(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

- 1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

JAI HIND
CELEBRITY

[Handwritten signature]

POLYMER

TOPT



JALSA GHAR
CHECKED BY

[Handwritten signature]

DATE: 2/8/18



Home Office

JALSA GHAR
CHECKED BY

Zia

Right to Work Checklist

Name of person:	[Redacted]
Date of check:	06/08/2018
Type of check:	Initial check before employment <input type="checkbox"/> Follow-up check on an employee <input checked="" type="checkbox"/>

Step 1 Obtain

- You must obtain original documents from either List A or List B of acceptable documents.

List A

- A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
- A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
- A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
- A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
- A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 1

- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
- A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 2

- A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
- A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check

- You must check that the documents are genuine, that the person presenting them is the prospective employee or employee, the rightful holder and allowed to do the type of work you are offering.

1. Are photographs consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
2. Are dates of birth consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	N/A <input type="checkbox"/>

Step 3 Copy

You must make a clear copy of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain:

- Passports:** any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question.
 - All other documents:** the document in full, both sides of a Biometric Residence Permit.
- You must also record and retain the date on which the check was made.

Know the type of excuse you have

If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.

The documents that you have checked and copied are from:

- List A You have a **continuous statutory excuse** for the full duration of the person's employment with you. You are **not** required to carry out any repeat right to work checks on this person.
- List B: Group 1 You have a **time-limited statutory excuse** which expires when the person's permission to be in the UK expires. You should carry out a **follow-up check when the document evidencing their permission to work expires.**
- List B: Group 2 You have a **time-limited statutory excuse** which expires 6 months from the date specified in your Positive Verification Notice. **This means that you should carry out a follow-up check when this notice expires.**

Date follow-up check required:

DECEMBER 2024

EMPLOYMENT CONTRACT

THIS EMPLOYMENT CONTRACT dated this 1st day of JULY
20 18

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL
(the "Employer")

OF THE FIRST PART

- AND -



(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

- 1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

IN WITNESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this

18th day of JULY, 2018

EMPLOYER:

JALSA GHAR RESTAURANT

Per: _____

(L)

ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD, DUNMOW
ESSEX, CM6 1DL

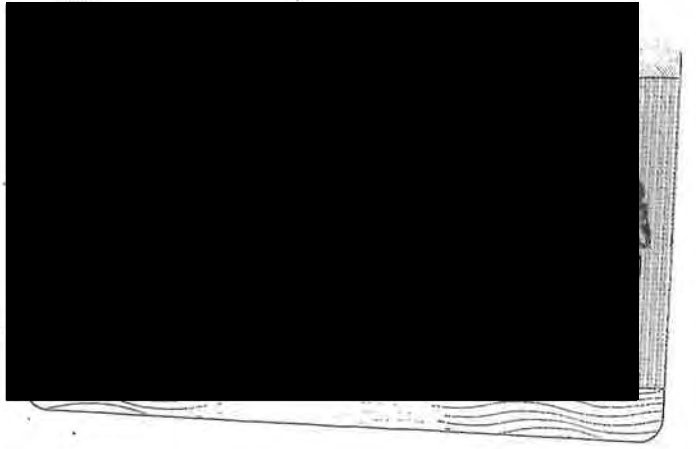
EMPLOYEE:

MR TIPU HASAN

JAI SA GUJAR
CHECKED BY
R
DATE: 6/8/18



JALSA GHAR
CHECKED BY
DATE: 6/8/18





Home Office

JALSA GHAN
CHECKED BY

ZWA

Right to Work Checklist

DATE: *06/08/2018*

Name of person:	[REDACTED]
Date of check:	<i>06/08/2018</i>
Type of check:	Initial check before employment <input type="checkbox"/> Follow-up check on an employee <input checked="" type="checkbox"/>

Step 1 Obtain

- You must obtain original documents from either List A or List B of acceptable documents.

List A

- A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
- A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
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- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
- A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
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List B Group 1

- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
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- A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 2

- A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
- A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

JALSA BHMV
CHECKED BY

Step 2 Check

- You must check that the documents are genuine, that the person presenting them is the prospective employee or employee, the rightful holder and allowed to do the type of work you are offering.

1. Are photographs consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
2. Are dates of birth consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/> OCT 23
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>

Step 3 Copy

You must make a clear copy of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain:

- Passports:** any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question.
- All other documents:** the document in full, both sides of a Biometric Residence Permit. You must also record and retain the date on which the check was made.

Know the type of excuse you have

If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.

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- List B: Group 2 You have a **time-limited statutory excuse** which expires 6 months from the date specified in your Positive Verification Notice. **This means that you should carry out a follow-up check when this notice expires.**

Date follow-up check required:

OCTOBER
2023

EMPLOYMENT CONTRACT

THIS EMPLOYMENT CONTRACT dated this 16th day of December
20 13

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL
(the "Employer")

OF THE FIRST PART

- AND -


(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

- 1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

IN WITNESS WHEREOF the parties have duly affixed their signatures under hand and seal on this

16th day of December, 2013

EMPLOYER:

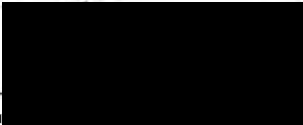
JALSA GHAR RESTAURANT



(SEAL)

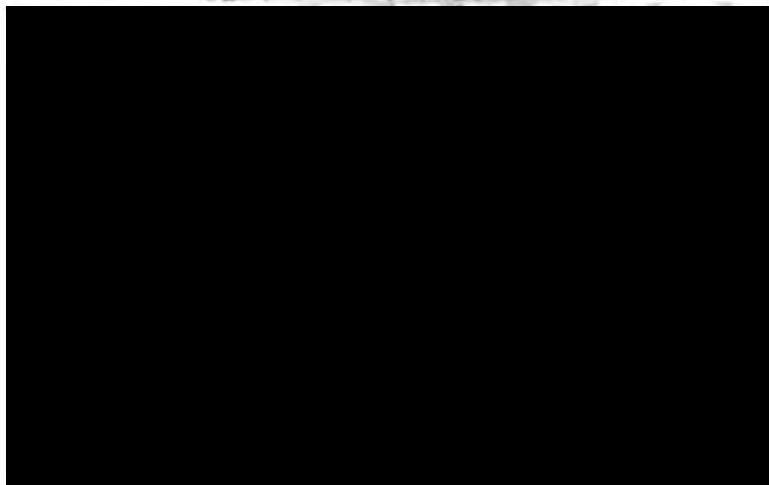
ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD, DUNMOW
ESSEX, CM8 1DL

EMPLOYEE:



MR. COLIN BROWN WRIGHT

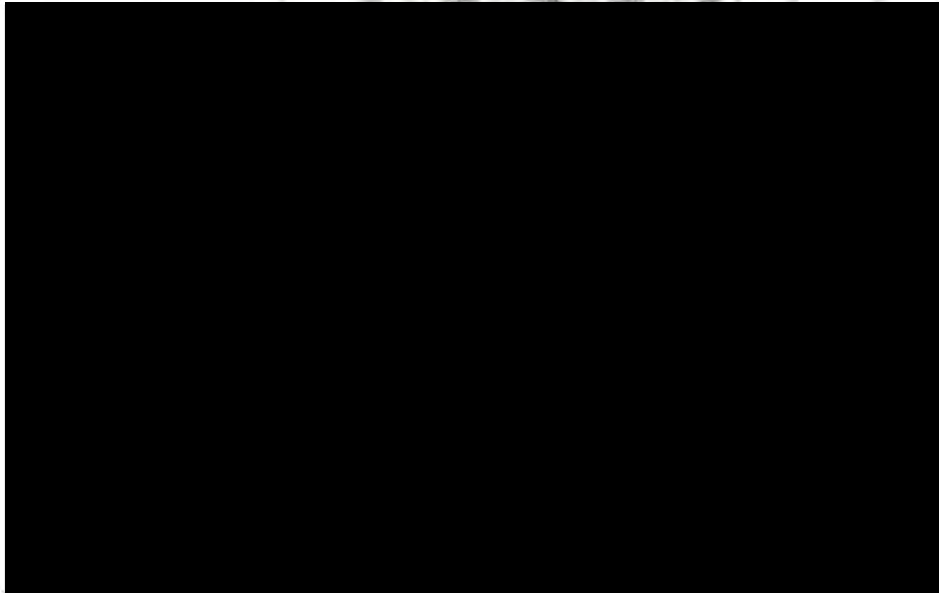
JALSA GHAR
CHECKED BY
[Signature]
DATE: 6/8/2018



JALSA GHAR
CHECKED BY

[Handwritten Signature]

DATE: 6/8/2018





Home Office

JALSA
CHECKER

Right to Work Checklist



Name of person:	
Date of check:	07/08/2010
Type of check:	Initial check before employment <input type="checkbox"/> Follow-up check on an employee <input checked="" type="checkbox"/>

Step 1 Obtain

- You must obtain original documents from either List A or List B of acceptable documents.

List A

- A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
- A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
- A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office, to a national of a European Economic Area country or Switzerland.
- A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
- A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 1

- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question.
- A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence.
- A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.

List B Group 2

- A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
- An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question, together with a Positive Verification Notice from the Home Office Employer Checking Service.
- A Positive Verification Notice issued by the Home Office Employer Checking Service to the employer or prospective employer, which indicates that the named person may stay in the UK and is permitted to do the work in question.

Step 2 Check

- You must **check** that the documents are genuine, that the person presenting them is the prospective employee or employee, the rightful holder and allowed to do the type of work you are offering.

1. Are photographs consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
2. Are dates of birth consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)? (2022)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
5. Are you satisfied the document is genuine, has not been tampered with and belongs to the holder?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
6. Have you checked the reasons for any different names across documents (e.g. marriage certificate, divorce decree, deed poll)? (Supporting documents should also be photocopied and a copy retained.)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>

Step 3 Copy

You must make a clear **copy** of each document in a format which cannot later be altered, and retain the copy securely: electronically or in hardcopy. You must copy and retain:

- Passports:** any page with the document expiry date, nationality, date of birth, signature, leave expiry date, biometric details and photograph, and any page containing information indicating the holder has an entitlement to enter or remain in the UK and undertake the work in question.
- All other documents:** the document in full, both sides of a Biometric Residence Permit. You must also record and retain the date on which the check was made.

Know the type of excuse you have

If you have correctly carried out the above 3 steps you will have an excuse against liability for a civil penalty if the above named person is found working for you illegally. However, you need to be aware of the type of excuse you have as this determines how long it lasts for, and if, and when you are required to do a follow-up check.

The documents that you have checked and copied are from:

- List A You have a **continuous statutory excuse** for the **full duration** of the person's employment with you. You are **not** required to carry out any repeat right to work checks on this person.
- List B: Group 1 You have a **time-limited statutory excuse** which expires when the person's permission to be in the UK expires. You should carry out a **follow-up check when the document evidencing their permission to work expires.**
- List B: Group 2 You have a **time-limited statutory excuse** which expires 6 months from the date specified in your Positive Verification Notice. **This means that you should carry out a follow-up check when this notice expires.**

Date follow-up check required:

MARCH 2022

EMPLOYMENT CONTRACT

THIS EMPLOYMENT CONTRACT dated this 7th day of July
20 18

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL
(the "Employer")

OF THE FIRST PART

- AND -



(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Particulars of Employment

1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

IN WITNESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this

7th day of JULY, 2018

EMPLOYER:

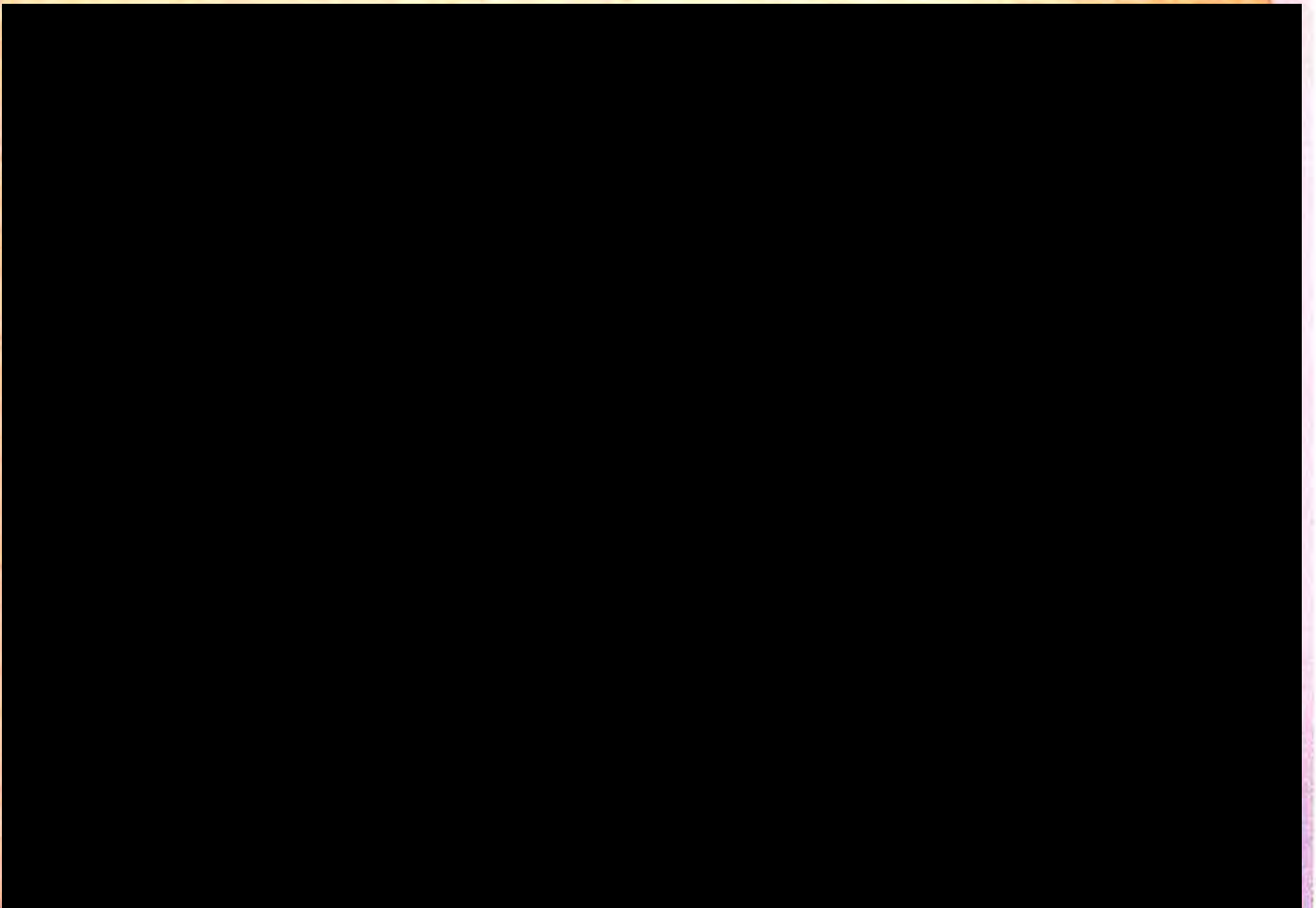
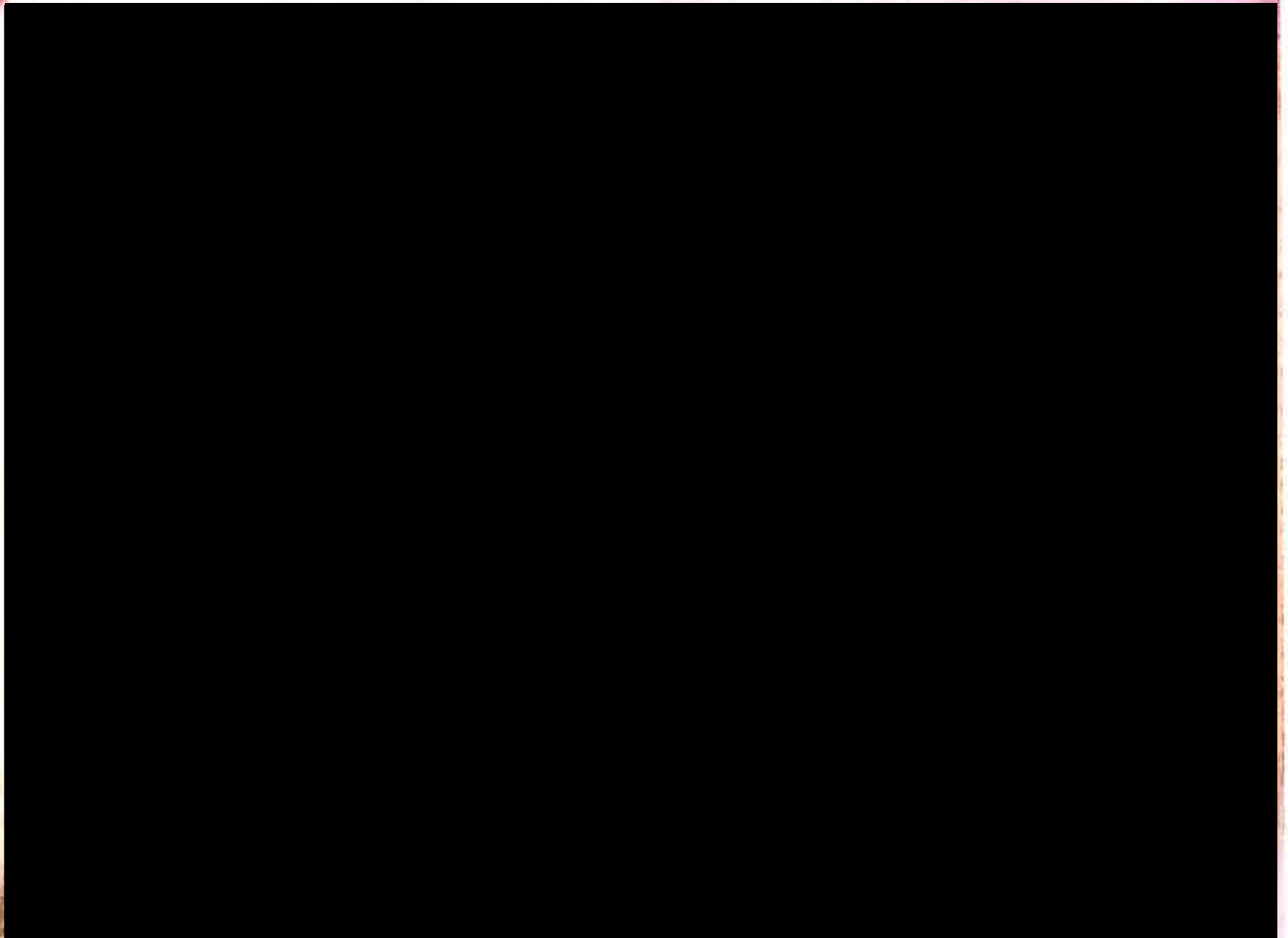
JALSA GHAR RESTAURANT

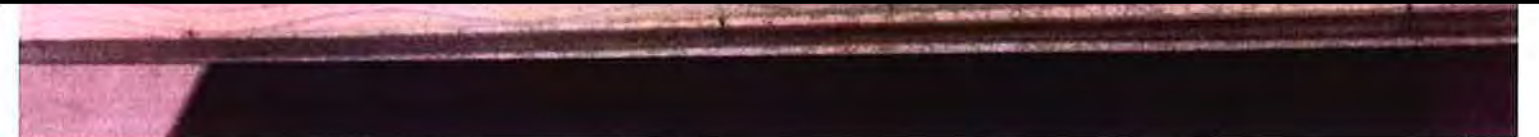
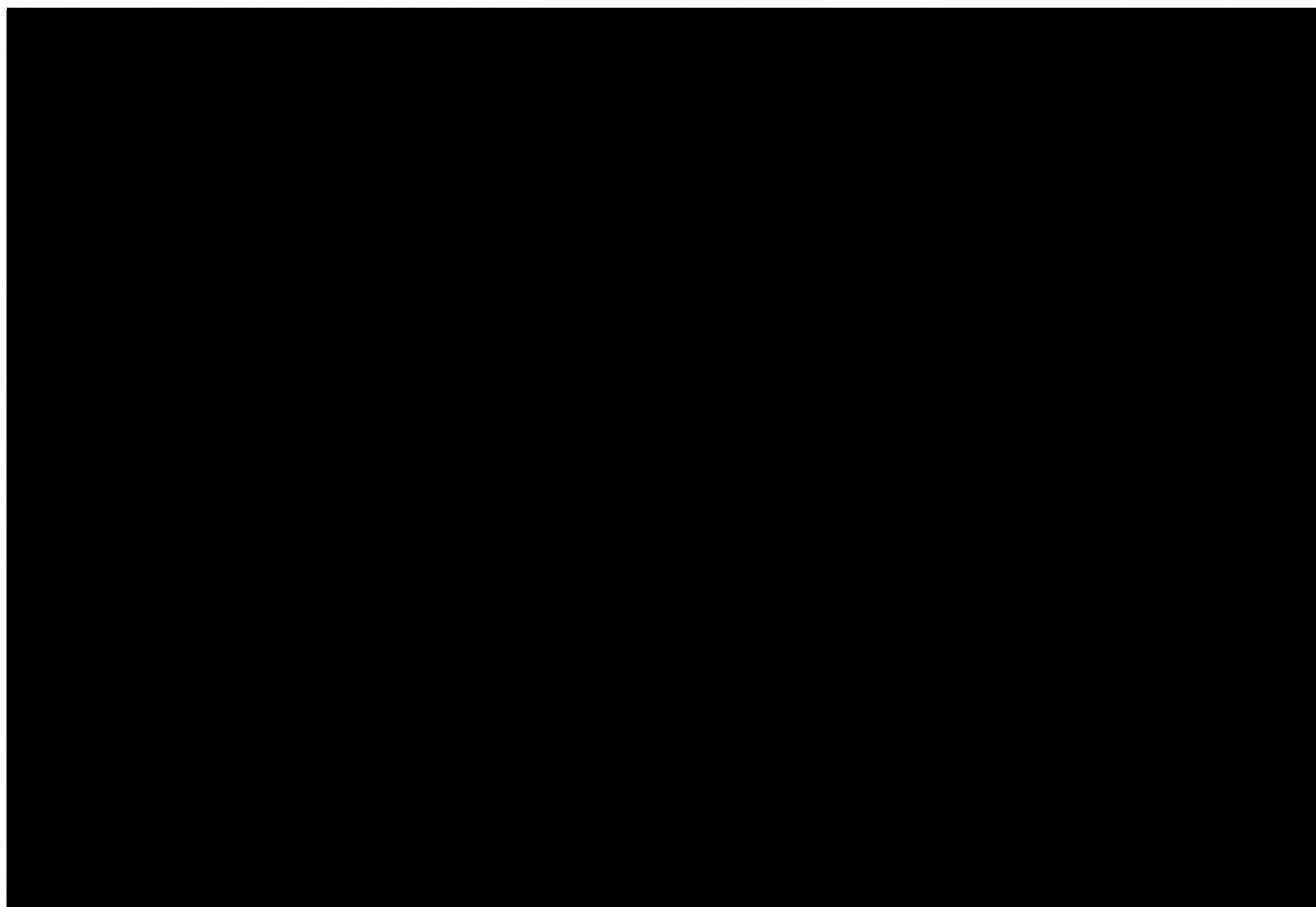


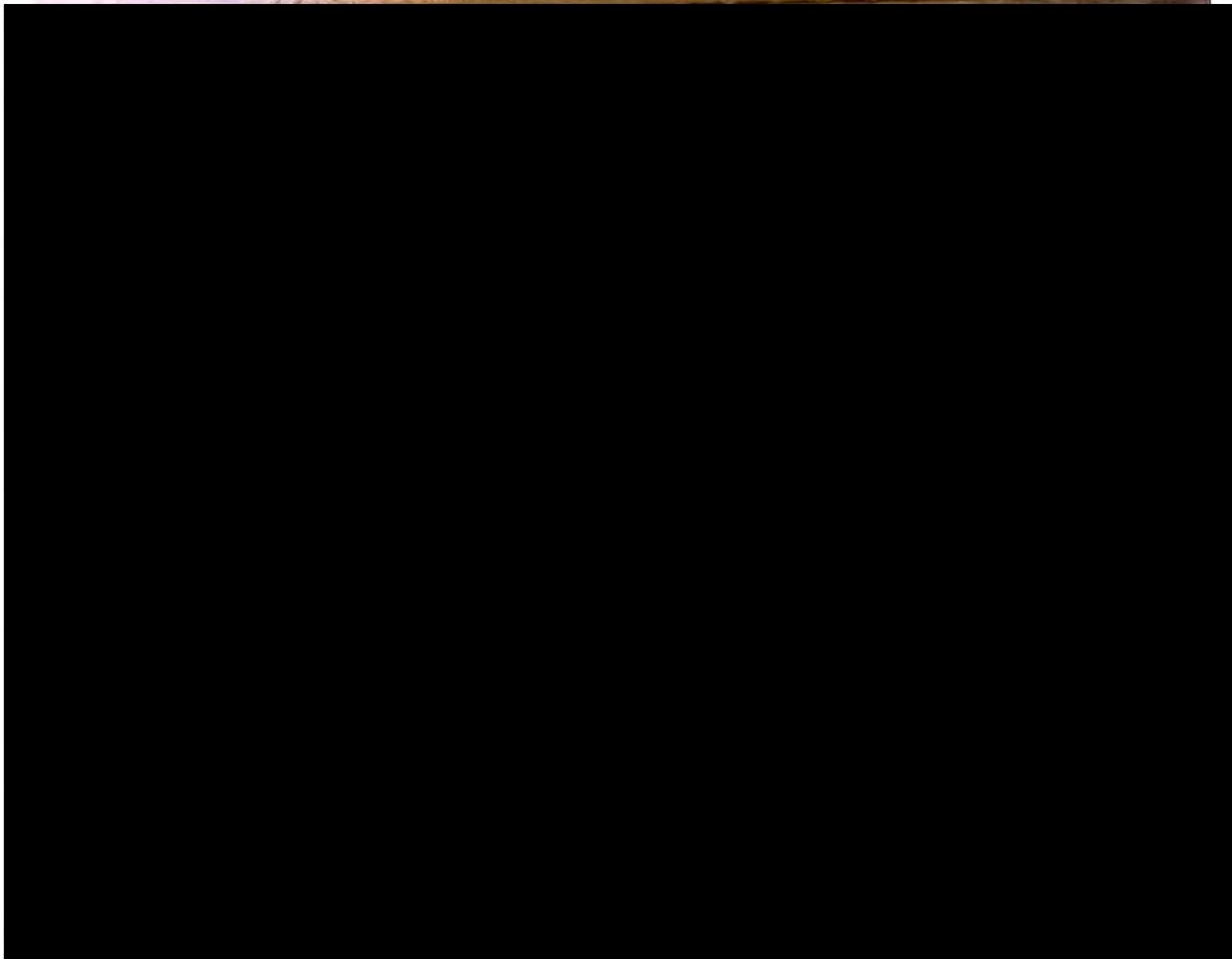
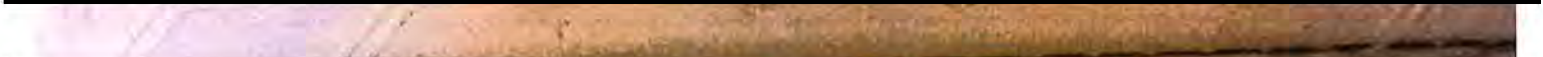
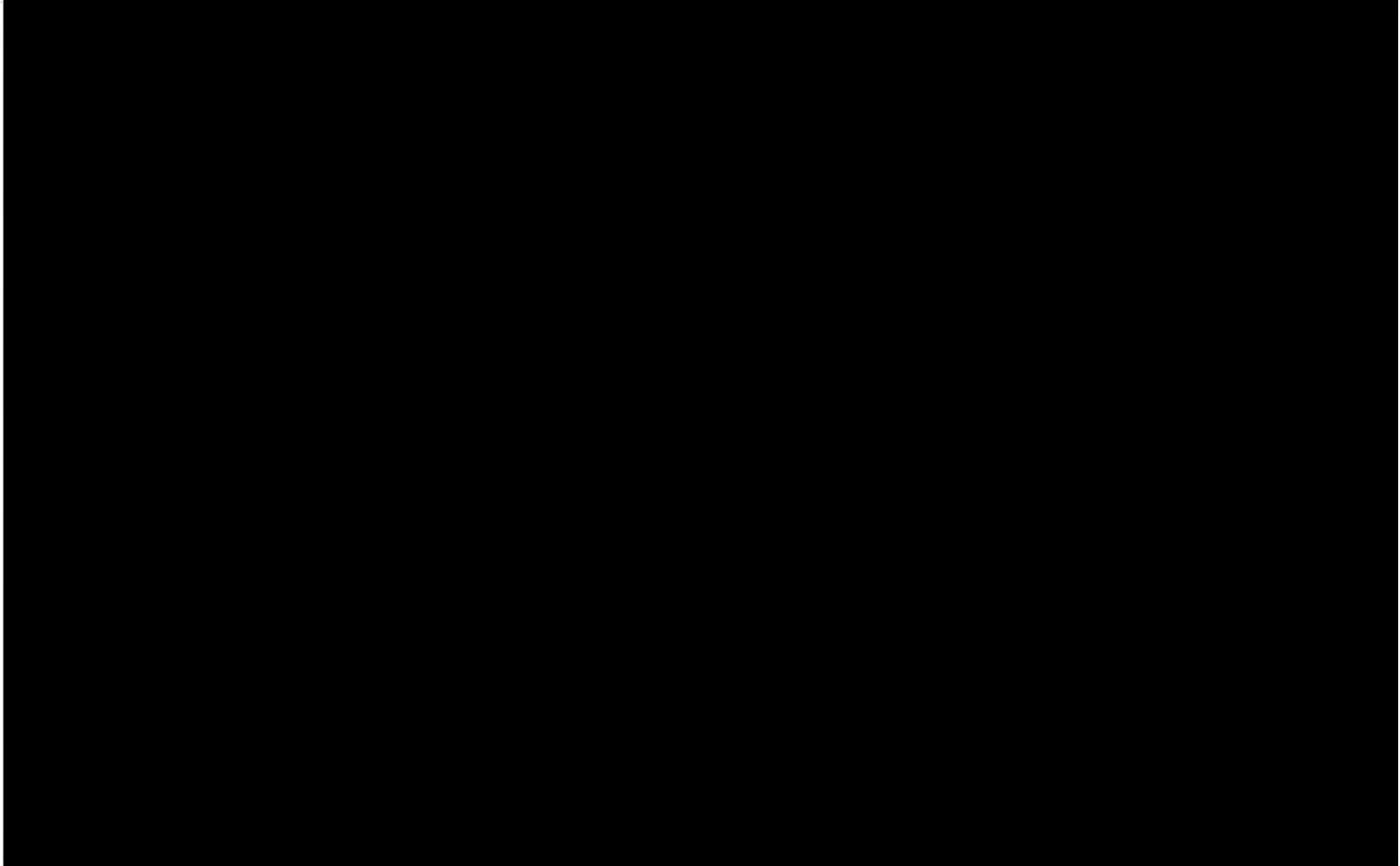
AL)

EMPLOYEE:









পাসপোর্ট
PASSPORT



গণপ্রজাতন্ত্রী বাংলাদেশ
People's Republic of Bangladesh



Right to Work Checklist

Name of person:	[REDACTED]
Date of check:	06/08/2018
Type of check:	Initial check before employment <input type="checkbox"/> Follow-up check on an employee <input checked="" type="checkbox"/>

Step 1 Obtain

- You must obtain original documents from either List A or List B of acceptable documents.

List A

- A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK.
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- A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
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List B Group 1

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List B Group 2

- A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old together with a Positive Verification Notice from the Home Office Employer Checking Service.
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2. Are dates of birth consistent across documents and with the person's appearance?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
3. Are expiry dates for time-limited permission to be in the UK in the future i.e. they have not passed (if applicable)?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/> 2023
4. Have you checked work restrictions to determine if the person is able to work for you and do the type of work you are offering? (for students who have limited permission to work during term-times, you must also obtain, copy and retain details of their academic term and vacation times covering the duration of their period of study in the UK for which they will be employed)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
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- List B: Group 2 You have a **time-limited statutory excuse** which expires 6 months from the date specified in your Positive Verification Notice. **This means that you should carry out a follow-up check when this notice expires.**

Date follow-up check required:

JULY 2023

EMPLOYMENT CONTRACT

THIS EMPLOYMENT CONTRACT dated this 6th day of NOVEMBER
2017

BETWEEN:

JALSA GHAR RESTAURANT of 79 STORTFORD ROAD, DUNMOW, ESSEX, CM6 1DL
(the "Employer")

OF THE FIRST PART

- AND -



(the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B. The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

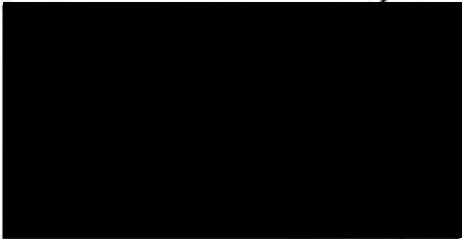
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1. As required by the *Employment Rights Act 1996*, s. 1, the particulars of the Employee's employment are set out in Schedule 1 of this Agreement.

IN WITNESS WHEREOF, the parties have duly affixed their signatures under hand and seal on this

6 day of NOVEMBER, 2017

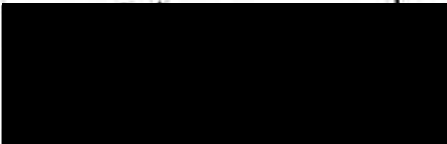
EMPLOYER:



(SEAL)

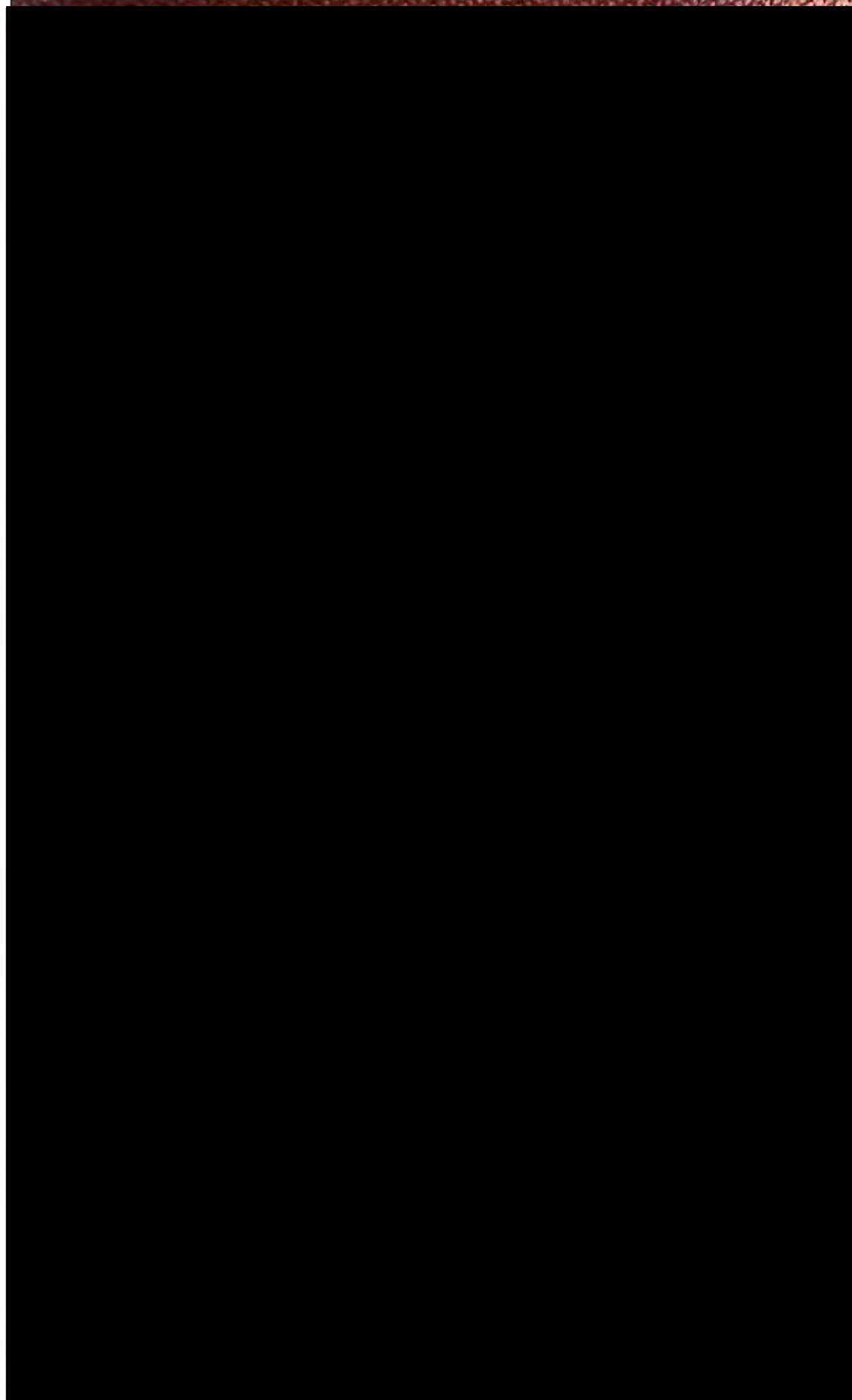
ALDBROOK LTD
T/AS JALSA GHAR RESTAURANT
79 STORTFORD ROAD, DUNMOW
ESSEX, CM6 1DL

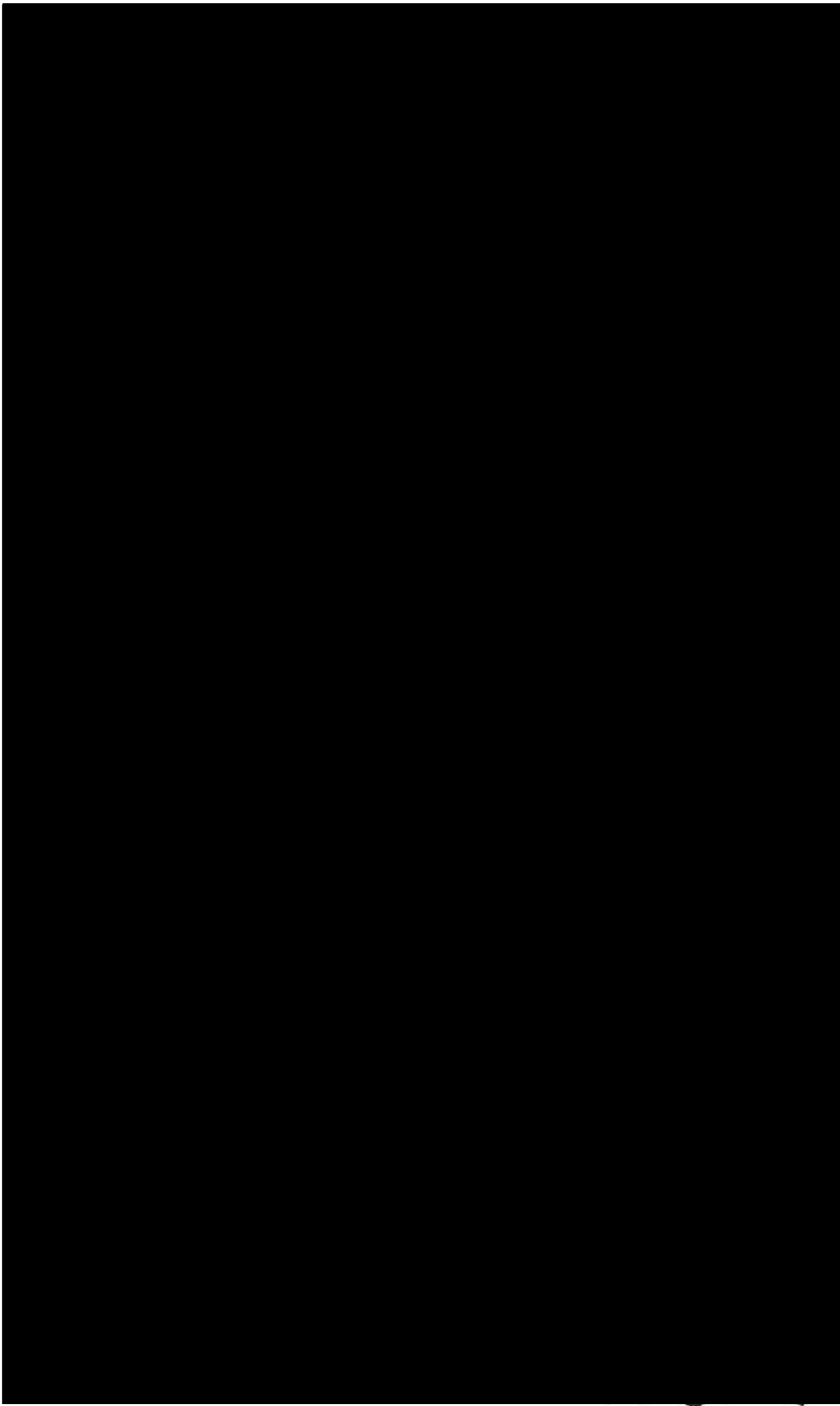
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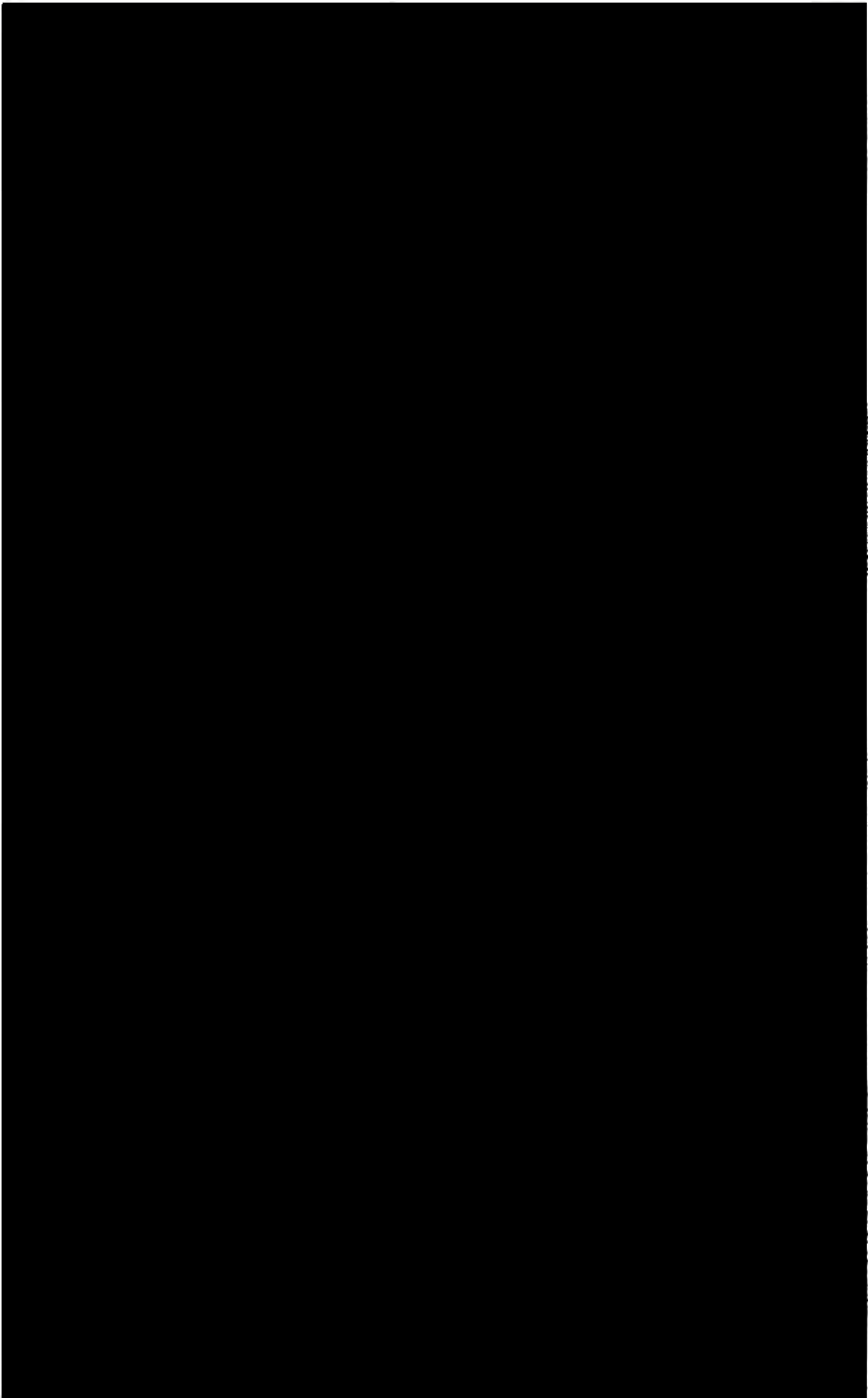




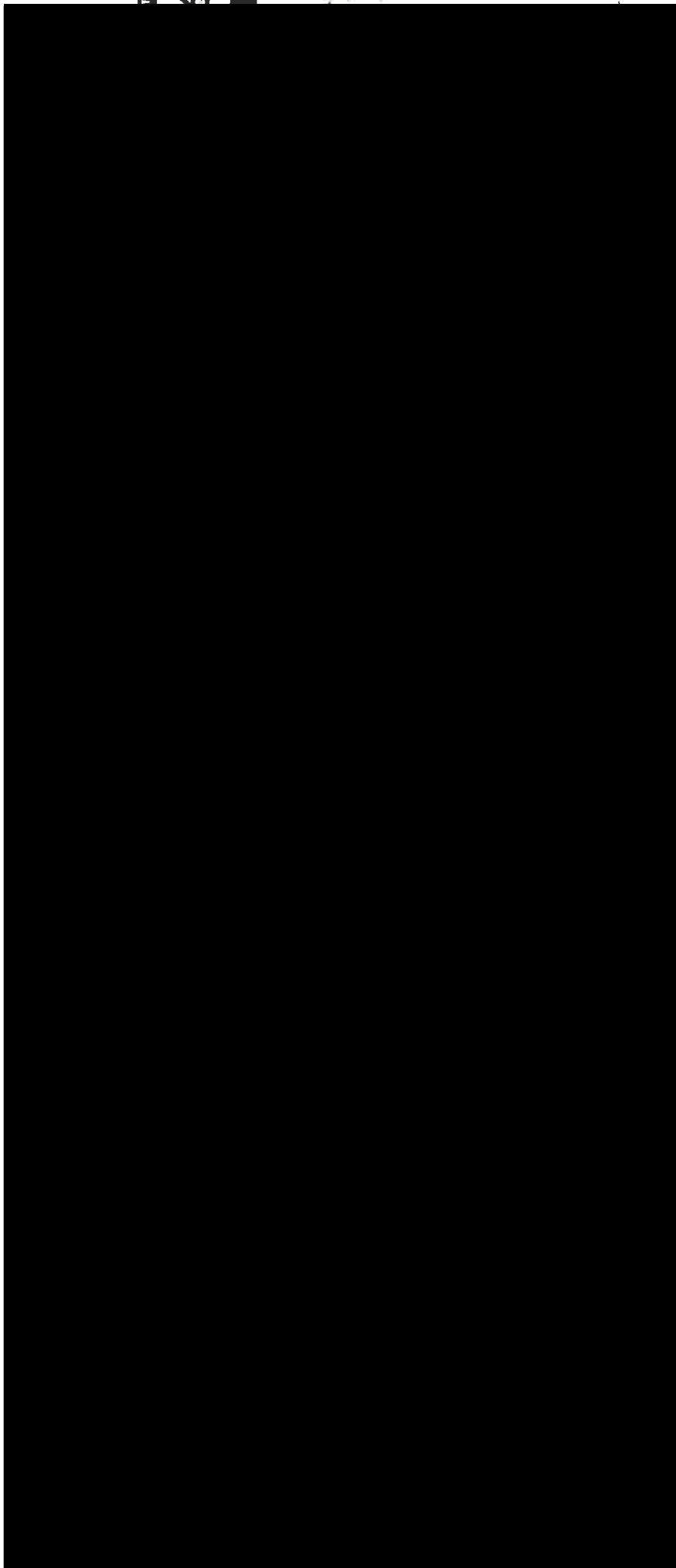
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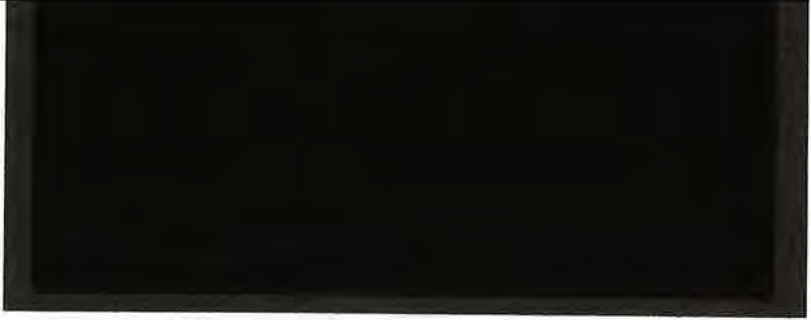
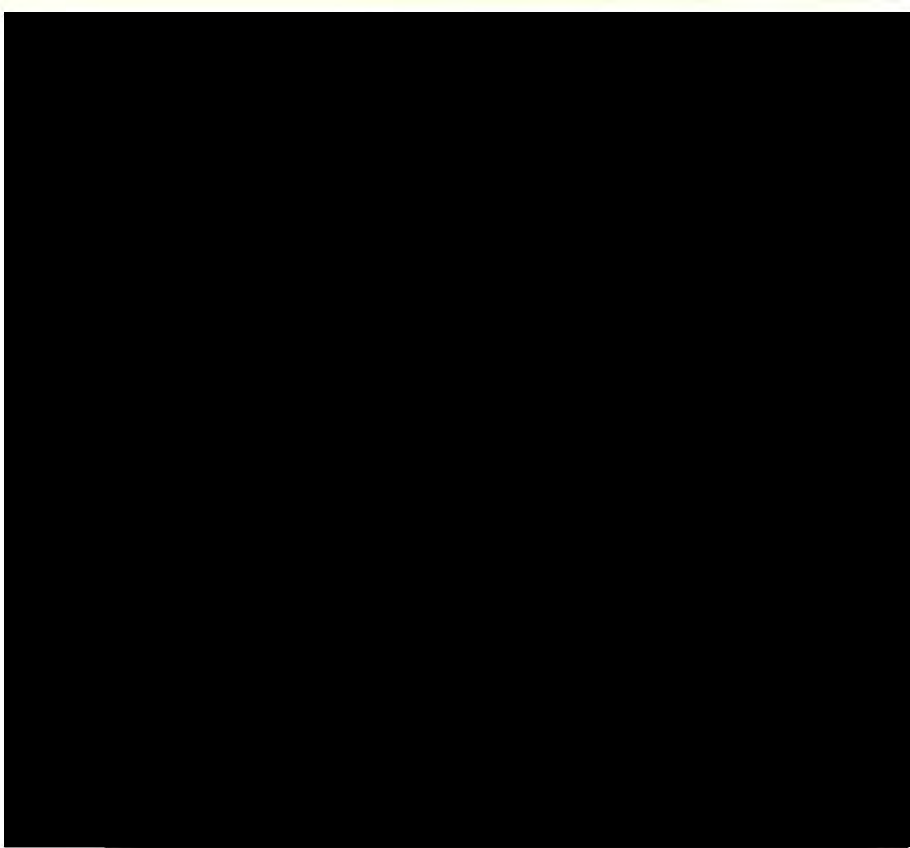






100





JALSA GHAR
CHECKED BY
[Signature]
DATE: 6/8/18





JAN
MAR
BY

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